



Behaviour Policy

St Peter's After School Club uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the Club. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. The Club rules are clearly displayed at every session, and are discussed regularly.

Whilst at **St Peter's After School Club** we expect children to:

- ☼ Use socially acceptable behaviour
- ☼ Comply with the Club rules, which are compiled by the children attending the club
- ☼ Respect one another, accepting differences of race, gender, religion, disability, age or sexuality
- ☼ Develop their independence by maintaining self-discipline
- ☼ Choose and participate in a variety of activities
- ☼ Ask for help if needed
- ☼ Enjoy their time at the Club

Encouraging positive behaviour

At **St Peter's After School Club**, positive behaviour is encouraged by:

- ☼ Staff acting as positive role models
- ☼ Praising appropriate behaviour
- ☼ Informing parents about individual achievements
- ☼ Offering a variety of play opportunities to meet the needs of children attending the Club
- ☼ It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the Club will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- ☼ Challenging behaviour will be addressed in a calm, firm and positive manner.
- ☼ Children will be given a warning and asked to correct their behaviour.
- ☼ If behaviour does not change, Children will be given a second warning and asked again to correct their behaviour.
- ☼ If the behaviour is not corrected, then the child will be given a 'Time Out' sanction eg the child will be removed from the activity for thinking time. At the end of the thinking time, the child should be reminded by the staff of why they had their time out, and discuss what the child can do to manage their behaviour in a more appropriate way the next time.
- ☼ Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- ☼ Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
- ☼ If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Club may decide to exclude the child in accordance with our **Suspensions and Exclusions** policy. The reasons and processes involved will be clearly explained to the child.

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- ☛ If staff are not confident about their ability to contain a situation, they will call the manager or, in extreme cases, the police.
- ☛ All serious incidents will be recorded on an **Incident record** and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding** policy.

Adult inappropriate behaviour

We will not tolerate from any person, whether a parent, carer or visitor: bullying; aggressive, confrontational or threatening behaviour; or behaviour intended to result in conflict. Our Club is a place of safety and security for the children who attend and the staff who work here, and we reserve the right to ban anyone exhibiting inappropriate behaviour from our premises.

This policy was adopted by: St Peter's After School Club	Date: 23/08/19
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