At Boughton Leigh Junior School we are committed to promoting the progress and attainment of all children, whatever their backgrounds. **This report is part of a cycle of improvement which continues** from the 2017-18 Pupil Premium Report.

What is Pupil Premium funding?

The school receives funding for all pupils who receive free school meals; who have received free school meals in the last 6 years (known as ever 6); children who are Looked After; children who have been adopted from care; children of service families and children under Special Guardianship.

How much Pupil Premium funding did we receive?

In 2018-19 we received £174,520

	Attainment - School	Attainment - National (all pupils)	Progress - school	Attainment - County (all pupils)
	2019 SATs – Unvalidated data	July 2019 (Unvalidated data)	July 2019 (Unvalidated data)	(Unvalidated) Data position Sept '19
Read: All Pupils	82%	73%	↑ 0.38	74%
Non-disadvantaged	83%	81%		78%
Disadvantaged	80% (up on 2018 by 20%)	65%		60%
Write: All Pupils	85%	78%	0.32	80%
Non-disadvantaged	88%	84%		84%
Disadvantaged	77% (up on 2018 by 4%)	68%		66%
Maths: All Pupils	87%	79%	↑ 1.03	78%
Non-disadvantaged	92%	81%		83%
Disadvantaged	73% (up on 2018 by 16%)	64%		62%
Combined: All Pupils	74%	66%	N/A	65%
Non-disadvantaged	77%	83%		71%
Disadvantaged	67% (up on 2018 by 17%)	67%		47%
GPAS: All Pupils	84%	78%	N/A	78%
Non-disadvantaged	87%	83%		83%
Disadvantaged	77% (up on 2018 by 10%)	67%		63%
Science: All Pupils	84%	83%	N/A	85%
Non-disadvantaged	87%	-		88%
Disadvantaged	77% (up on 2018 by 14%)	-		72%

Key:

			The colouring below represents colourings at the point of the Academic Year end 2018-19: it is set against the information we have at
Below expected	Expected impact	Better than	the time – Teacher Assessment/ verbal information from practitioners/ surveys and unvalidated SATs 2019/ Data Position Statement
impact		expected impact	

Pupil Premium - The key priorities:	2018-19	Head teacher: Paula Duynstee
Our core aim is:	What we expect to see:	Targeted intervention/ support strategies are deployed to:
 To raise the attainment and progress of pupils eligible for Pupil Premium funding – sufficiently accelerated progress to close the gap on Non-Pupil Premium peers including Nationally Ensure that disadvantaged pupils – especially boys and vulnerable pupils including Pupil Premium Plus meet their potential and achieve in line with National expectations Allow equal opportunities for 'life choices' for our disadvantaged or vulnerable pupils Develop self-esteem and self-belief Raise aspirations and achievement 	 Clear school priorities for the Disadvantaged pupils – especially vulnerable learners (LA/ PP+): RAP 2 Good and Outstanding teaching and learning Targeted intervention – especially LA Monitoring which reflects a focus on the disadvantaged and continues to form comparisons with the non-disadvantaged Books and outcomes that are at least in line with their peers esp. high expectations Consistent tracking and high opportunities for pupil engagement DATA which shows a closing gap between the disadvantaged pupils and the cohort/ disadvantaged and non-disadvantaged both locally and Nationally 	 Improve levels of attainment and progress Sufficiently accelerate progress in order to close attainment gaps relative to local and National averages Secure reading and maths skills at the expected level Ensure secure knowledge and accuracy of basic grammar Ensure confidence and speed with maths esp. calculation skills Engage and develop learning and emotional well-being, through a wide range of extra-curricular provision Have a clear focus on all disadvantaged pupils, including those with SEND and more able pupils Support pupils in becoming aspirational, confident and successful learners

What are the potential barriers to learning?

- Parental engagement for the most hard-to-reach resulting in poor attitude towards school and a belief in what they can achieve
- Poor literacy levels restricting access to the curriculum resulting in lower in class progress at a high enough level/ impacting on Maths and other subjects which impacts on sustained improvements and outcomes at the end of the Key Stage
- Disadvantaged pupils attain less well in Reading, GPAS and Maths than the cohort; low level literacy and self-belief
- Poor phonic reading skills means that they are always on 'Catch Up' (Ofsted 2018)
- Less or inadequate resources to support learning at home parents may not all value homework or provide time and a comfortable space/ resources
- Attendance and lateness especially for Pupil Premium 'plus' (such as PP and SEN/ current FSM) lack of routine at home may mean that the pupils are late. This may impact on how they feel through the day or gaps in learning including phonic knowledge from KS 1
- Narrow life experiences outside of school/enrichment (incl. P.E see P.E plan) lack of opportunity results in low aspirations
- Interventions for pupils with complex issues such as SEN and lower achieving pupils (Ofsted 2018) are not closely monitored enough to gauge impact of initiatives

Pupil Premium Actions and IMPAC1: 2018-19					
Potential barrier / Desired	Action:	Budgeted cost:	IMPACT		
Outcome					
Parental engagement	 Learning and Behaviour 	Achievement for All (AfA)	Triple P:		
There is less support at	Mentor will work in	programme	Triple P training has been offered in collaboration with BCIS and the Family		
home from <i>some</i> Pupil	partnership within the	Release time and funding	Intervention Service. Provision from staff at BLJS has been limited due to staff		
Premium families	community to deliver Triple P	for leads for training/	shortage this year (maternity leave).		
- For the children to have support	programme to identified	monitoring/staff INSET	Triple P online has been offered and taken up by some of our EHA and parents under		
at home in line with their peers in	vulnerable families		Social Services support. The parents express a keen interest in this, however there is		

order to give them the best chance to succeed - For there to be an increase in parental involvement at school (Parents evening etc) and at home (encouraging and supporting learning) - For the parents to realise their impact and for them to understand that home/ school is a collaboration	• ,	There are two EHA leads (Learning and Behaviour Mentor) All teaching staff engage in Achievement for ALL	•	0.1 cover each week to release staff to meet with parents Triple P training programme Learning and Behaviour Mentor EHA support x0.1 per week cated budget: £12,000	Early V V Achie Ach	Arrently no information to school regarding how many parents complete the rogramme. Help Assessment: We have 3 staff trained in EHA. Working with support from The Family Intervention Service, EHAs continue to offer fective family support with 3 of our families missing a higher level of support such is CIN due to successful intervention. HA are not yet effective enough in reaching families where Persistent Absence is an issue — due to lack of parental engagement. Wement for All: Maintained number of parents accessing Achievement for All. Ow of class teachers are engaged with this programme. We stepped down from the programme - due to lack of parental engagement. We were not involved in the programme - due to lack of parental engagement. We were not involved in the programme for the full academic year due to pupil savers. At team review reports: School has achieved the AfA Quality Mark ership of Achievement for All Framework - The Year Heads (in line with the Head er and Deputy Head teacher,) have a clear understanding of how AfA will support provements within their Year Groups Yes Evening: The resence of the Book Fair has supported interest. The resence of the Book Fair has supported interest. The resence of the Book Fair has supported interest. The resence of the Book Fair has supported interest. The resence of the Book Fair has supported interest.
Poor literacy levels	•	Provision of an additional	•	Level 2 TA x 0.5		onal Readers:
restricting access to the		adult (level 2 TA) to hear		RWI Catch up x1 hr per day		dditional reading has only taken place with the support of volunteer readers with
curriculum		readers for PP Pupils across	•	Level 3 TA for x2 one		ne exception of Year 3, where 21 SEND pupils were targeted for support through
- For every child not affected by SEN cognition, to be able to read		school RWI Catch Up phonics for SEN	_	hourly sessions		ptima Reading (delivered by a Level 3 TA). Approximately 50% of pupils made 12 nonths progress in two terms, however it is not clear from the data submitted which
at an expected standard		pupils	•	Level 3 TA for x4 one hourly sessions weekly		f these pupils were also disadvantaged through Pupil Premium.
- For enhanced access to other		Groups – Pupil Premium Boys		(Booster: Achieve 100		honic Catch Up:
curriculum areas		(Read/ Maths/ GPAS) to start		Reading) plus weekly		his continues to work well for SEN 1:1 pupils. SENCO needs to provide impact data.
- the children to secure basic skills		September 2017 x4 1hr		planning		ve 100:
to be secondary ready when they complete the key stage		afternoon sessions per week		F		

	Booster groups – Pupil Premium focus after school x2 1 hr sessions – Achieve 100 Reading Homework club	Level 2 TA for x4 one hourly sessions weekly (Homework club/ CGP: GPAS) Teacher x0.2 to boost yr3-5 Allocated budget: £24,000	 High impact from this. Pupils make good progress and the work is structured to ensure that there is consistency from the staff delivering. All staff delivering the intervention are teachers of L3 TAs. See data above. Homework Club: Limited take up which continues to fluctuate through the year. Pupil Premium pupils provided with a free place and resources for home – these need to be provided.
Disadvantaged pupils attain less well in Reading, GPAS and Maths than the cohort For the disadvantaged pupils to have the same outcomes as those who are not disadvantaged	Closing the Gap focus for Pupil Progress meetings (in line with last year's project) Teacher to deliver booster sessions for basic skills Maths across the school (times table focus)	Teacher x0.2 to boost yr6 Staff CPD, meeting time and cover for Pupil Progress meetings Level 3 TA for x4 one hourly sessions weekly (Booster: Achieve 100) Cost implications also through Nurture and small group/ 1:1 support already costed in Allocated budget: £15,000	 Closing the Gap: Although no longer part of LA support, teachers continue to focus on PP pupils through CUPs and QFT, utilising TAs and additional support effectively to target key pupils. Books remain in line with peers and 'catch up' teaching is delivered where possible. Maths Booster: Teacher delivering this is very effective because he has good maths knowledge. Pupils make good progress through the year. 16% more disadvantaged pupils met the expected standard or above than 2018 (see above). Disadvantaged pupils achieved 9% more than disadvantaged pupils in Warwickshire and 10% or less than non-disadvantaged pupils in both Warwickshire and Nationally.
Poor or inadequate phonic knowledge hinders reading progression – especially in lower achieving pupils For all pupils to have secure phonic strategies For all lower achieving pupils to have access to reading books at an appropriate level (Ofsted 2018)	 Teachers to deliver phonic spellings to Yr3 for those that need catch up Daily interventions across school to teach phonics SEN team to deliver phonics through RWI catch up interventions Reading lead to source a Phonic Reading scheme to run alongside AR 	 Level 3 TA for x2 one hourly sessions Staff training and staff meeting time on Phonic training and strategies. Phonic based resources. RWI Catch up delivery x 1hr daily Training for Reading lead on phonic awareness New reading scheme to run alongside AR Allocated budget: £4,000	 Achieve 100+: More able disadvantaged pupils achieved in line with greater depth disadvantaged pupils both locally (Warwickshire) and nationally. RWI/ Phonic Catch Up: This works well for SEN 1:1 pupil support. Pupils accessing RWI make good progress across the programme. Improvements to phonic teaching means that Phonic interventions are beginning to be more effective because it is beginning to be backed up with regular/ daily practice and strategies. Phonic Reading: Optima Reading has provided an average of 15.2 months progress to pupils. Accelerated Reading has ensured that Pupil Premium Pupils in Years 3 and 4 made age related progress. In both year groups, 81% of PP children made 9 months. 87% of pupils in Yr5 made an average of 10 months and in year 6, 100% of PP pupils made 14 months progress (these dates cover October to June).

Less or inadequate resources to support learning at home For the children to have the equipment to help them have the same opportunities to work at home	Homework packs allocated to pupils with home equipment Access to Homework clubs after school	Funding allocation to home readers (base on PP at 25% for the school) Allocated budget: £1,600	 The Impact of Phonic Books needs to be assessed. This year it has been rolled out to targeted pupils in Year 3 (from January). Next academic Year it will be delivered by a level 2 trained TA and rolled out across other year groups. Homework resources: 100% of Pupil Premium pupils in Year 6 received CPG SATs Revision homework guides. Data for disadvantaged pupils has improved (see above) with our pupils achieving above both Warwickshire and National performance for disadvantaged pupils. Pupil premium pupils received personal invites to homework club and booster sessions, whereby those attending booster formed 1/3 of each of the sessions across each target area: GPAS, Maths and Reading. Access and impact of longer-term homework club needs review. Teachers continue to monitor homework carefully and although presentation standards fluctuate, they are at least in line with non-disadvantaged peers. Quantity or frequency however is still often less. All pupils were offered for sale CGP Study books at cost price. These were provided free to Pupil Premium pupils in Yr6 – impact or usage of these needs monitoring through a parent/ pupil survey, before rolling out to other year groups.
Attendance and lateness For all children to not unnecessarily miss any essential learning which can create gaps in sequential activities/foundations For all children to be ready to start school on time, to not miss any essential learning and for them to feel settled and organised before they start	 Attendance Officer will monitor/ send out letters and review attendance patterns Attendance reviews with HT and Admin attendance personnel Meetings with 'hard to reach' families Annual review with ACE FGB report to governors (termly) and to parents via newsletter (half termly) Credit system for rewarding/acknowledging arrival in time for school for persistent offenders – first two places for most improved pupils 	Attendance Officer time at 0.1 per half term (meetings/ review) Attendance Admin at 0.1 per half term (meetings/ review) Attendance Officer time for PP/ FSM (x0.1 per fortnight) Store voucher (£10) to be awarded for credits gained per half term Attendance team time to meet with parents, review actions and monitor systems Allocated budget: £3,000	 Lateness: Lateness in Pupil premium pupils (after 9.20am) is less than 1%. We continue to monitor lateness by pupil group. Letters have gone out to persistently late pupils and a text goes out each day if a pupil is late. Attendance: Letters go out to all pupils below 85% threshold and 90% and for pupils below 95% where there is no supporting reason for absence or whereby patterns of absence are thoroughly checked. There have been improvements to key pupils. The Admin Attendance Officer works closely with LA Attendance and Missing in Education team to follow up absences swiftly. Persistent Absence remains an issue as do unauthorised holidays taken during term time. Pupil Premium attendance is 91% and Non-PP 96%. Boys are more likely to miss sessions having 89% (against 96% Non-PP boys) and girls having 93% (behind 96% non-PP girls.) Pupils disadvantaged by both SEN and Pupil Premium needs reporting. There have been improvements to attendance or lateness where incentives have been used, however these are short lived with families falling back into old habits. This is partly due to the incentives being issued sporadically with a seeming reluctance from the Attendance team to effectively monitor this and 'buy into' the

	istant Head will be taking on a strategic role as Attendance indance Review meetings make changes or are quickly ditional support i.e. EHA. ACE but there seems to be a lack of follow up support for diteacher has updated governors and will review the school ning has been discussed. It play has ensured that playtime incidents are rare. at 91% of children feel safe at school, with 100% saying that talk to if they do not feel safe. accessed trips this academic year. If by trip subsidy to our Residentials in years 5 and 6 build premium children. It has been a successful initiative until ring term — we are awaiting a new system. To pupils in school are reserved for Pupil Premium children, er places when spaces remain available. Phone calling out have access to music tuition. Fees and equipment are not have benefitted from LEGO ICT. There have a selected on (approximately one per class,) who have been identified as unication difficulties. These pupils have been a key focus for red that the confidence of these pupils has increased with and talking with confidence. Some recorded feedback from the eneficial. The have taken part in twice termly trips to local facilities wisited by the bank and run a business enterprise however I Premium pupils has still not been effectively recorded/
keyboard and guitar • Priority for LEGO ICT x1 day taken place. This needs to	I Premium pupils has still not been effectively recorded/ o be passed to MAGAT as part of her action plan 2019.

•	Complex issues for 'Pupil
	Premium Plus' (i.e FSM plus
	SEN) and lower attaining
	pupils

- For the children to be the best that they can be and not be hindered by additional needs - for lower attaining pupils to
- for lower attaining pupils to make accelerated progress and a higher % meet expectations (Ofsted 2018)
- RWI Catch UP includes PP SEN – Inclusion Manager delivery
- SENCo manages SEN and 1:1
 TAs who deliver interventions in small groups to targeted pupils.
- Social skills groups boy focus
- 1:1 TA support for SEN specific SEMH/ ASD pupils
- Appoint a Strategic Lead for Lower Attaining Pupils (SLLAP) to scrutinise interventions and group data

- Inclusion Manager (25% of her time)
- SENCO time (25% her SENCO day per week)
- Level 3 TA x1 hr per week
- STS x1 hr per week
- x6 level 2 1:1 TAs at x6hrs; x15hrs; x8hrs; x15hrs
- Learning and Behaviour mentor 0.2 per week (each)
- Strategic Lead for Lower Achieving pupils 0.1 each week.

SLLAP:

(See data above for improvements to attainment and progress.)

- SLLAP has supported the English Reading Lead to gather data on the impact of AR on Pupil Premium Pupils (see Box 4 – Phonic Reading: Accelerated Reading information provided previously).
- Optima Reading (21 pupils) reported as: 15.2 months reading accuracy progress against just 7 months from the test group who did not receive the support. 14.8 months comprehension progress, against 10.8 months of the test group.
- Optima Reading pupils gained 62% in reading fluency and 8% in Reading accuracy.
- SLLAP has worked with the DHT to group lower achieving pupil data on O Track this
 needs to be collated and filtered to show greater clarity of the portion of lower
 achieving pupils who are disadvantaged.
- SLLAP has worked with the Therapeutic Art teacher to gather comprehensive data and survey information on the impact of this programme.

Social and emotional issues and low self esteem

 For the children to be as close to emotionally age appropriate as they can be in order to be successful participators at school

- The school Learning and Behaviour mentors prioritise vulnerable families and pupils (EHA/ Nurture/ 1:1 and small group support)
- All disadvantaged or vulnerable pupils will be provided with extra support and guidance during the transition phase to Year 7 – including additional visits to their new school/ EIS transition support for SEMH
- 1:1 CLA tutoring
- 1:1 and group mentoring for pupils with emotional and/or personal problems
- Nurture room facilities support a higher proportion of Pupil Premium Pupils

- Allocated budget: £36,000
 Triple P programme (see previous)
- CLA tutoring (x30 mins per week)
- Nurture facilities (2hrs per day Level 3 TA; 50% of x1 Level 2 TA and x1 0.1 teacher)
- STS TA: 4 x 1 hourly sessions
- Forest Schools training, resourcing and ground preparation

Allocated budget: £35,000

Learning and Behaviour Mentors:

- Daily support is prioritised to disadvantaged pupils on the Safeguarding register most commonly Child in Need (CIN); Child Protection (CP) and EHA (Early Help).
- Staff absence (maternity) and reduced hours has had a slight impact on the pupils in that there has been no playtime support or effective Peer Mentoring from older pupils.
- Pupil survey indicates that pupils are happy at playtime; incidents of bullying are few/ far between. When they occur they are dealt with quickly.

1:1 Support:

- 4 pupils receiving 1:1 or small group/ specialist support are pupil premium pupils. 75% of these pupils have had access to a full day in school.
- Specialist provision through the school's SEN Resource Provision and Nurture facility, ensure that all pupils make progress towards their Boxall Profile and curriculum targets.
- This year there has been a significant reduction in disruptions to learning due to
 proactive support through Nurture or the SEN Provision. School would benefit by
 extending good practice into a whole school approach and are seeking to implement
 THRIVE (Practioner training booked for Dec '19).
- Nurture provision has supported 18 SEN/PP pupils (43%). The support has targeted
 afternoon support with a focus on reintegration to class and successful afternoon
 learning.

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• Termly Nurture and Provision Coffee Mornings have ensured that parents are fully integrated and welcomed into the facilities. Parental comments need to be gathered to facilitate progress/ improvement to service.

Forest Schools (FS):

- Our Forest School's lead has been awarded his certification and is now a 'Forest School Lead Practitioner'.
- Partnerships with Rugby Council Play Rangers has ensured that all pupils in all year groups have accessed QFT in FS.
- Grounds work has taken place to provide additional trees and bushes.
- The Forest School lead has carried out a parent survey (40 responses) showing that:
 - 92% believe that FS has had a positive impact on their child's general happiness at school
 - 66% think that FS has had a positive impact at home
 - 71% say that FS has improved their child's confidence and self-esteem
 - 63% say that FS has improved social skills
 - 92% agree that their child enjoys sharing FS experiences at home
 - 95% think that FS is a worthwhile learning experience
 - 86% feel that FS has helped to connect with nature
 - 74% feel FS has helped to develop resilience
 - 95% of those asked would give FS a rating of 7-10 for how beneficial they think FS is for their children
 - The School Lead Practitioner has received positive interest and verbal feedback by providing information to parents at school events.
 - The Forest School team need to gather pupil survey information (clearly identifying PP pupil percentages,) and offer sessions for parental participation to enhance their understanding of the initiative.

How we measure the impact of the Pupil Premium grant: Day to day effectiveness of actions is monitored and evaluated by those staff providing support such as subject leads. The overall effectiveness is then monitored and evaluated by senior leaders at Pupil Progress meetings and through data/ assessments. The Pupil Premium Leads (HT/ DHT) liaise with staff and then the wider leadership team to inform progress. Senior teachers and governors engage in regular monitoring and staff engage in regular moderation.

In evaluating effectiveness, a range of evidence is used including:

- Attainment and progress outcomes, including Pupils' books;
- Feedback from staff, the child, parents and other professionals who may be involved including external advisors; and Ofsted
- Verbal feedback from parents and pupils gathered via survey, parents evening etc
- Evidence relating to improved confidence, well-being, attitude, behaviour
- We review the impact of our Pupil Premium spending half termly, including external review with our School Improvement Partner, and adapt our strategy according to specific group needs. Impact data is formally shared with Governors on a termly basis and our strategy reviewed and approved.