



The Bishop Konstant Catholic Academy Trust

Learning Communities, Inspired by Faith

Version 2
October 2018

Health & Safety Statement of Intent

The Trustees of the Bishop Konstant Catholic Academy Trust acknowledge overall responsibility to provide and maintain safe and healthy conditions for all pupils, employees, visitors, the community and any other parties that may be affected by our work activities.

As a Trust we undertake, so far as is reasonably practicable, to provide safe places of work, safe equipment, safe systems of work, information, training and supervision as may be needed to create and maintain a safe and healthy work environment.

The Trust will strive to achieve the highest standards of health, safety and welfare consistent with their responsibilities under the Health & Safety at Work Act 1974 and other statutory and common law duties.

As a management body, the Trustees must ensure that school staff and premise comply with health and safety policies and practices, and;

- Develop, implement and regularly update a health and safety policy specific to the academy and advise employees of it.
- Have a critical incident/emergency contingency plan.
- Ensure, so far as reasonably practicable, the health, safety and wellbeing of employees, the health and safety of pupils in the academy and on off-site visits, and the health and safety of visitors to the academy including volunteers in any academy activity and contractors working on the academy site.
- Assess the risk of all activities, both in the academy and off-site, introduce measures to manage risks and instruct employees about the risks and measures to control them,
- Ensure that staff are competent and trained in their responsibility (including written records of training), and are actively involved in health and safety.
- Take reasonable steps to make sure that the buildings, equipment and materials are safe and do not put the health of users and visitors at risk.

In practice, the Board of Trustees delegate these tasks to each Academy Council and the Headteacher.