Person Specification
Teaching Assistant – 1:1 SEND Support (JE No: 1541)

Job title: Teaching Assistant – 1:1 SEND Support
Ealing GLPC Grade: Scale 5
School:
Line manager: Year Group Leader and Class teacher
Supervisory responsibility: None
Hours: 35 hours

This form lists the essential requirements needed in order to do the job. Applicants will be short-listed solely on them meeting these requirements.

Essential Requirements:

a) A minimum of one year’s experience of working with children with SEND, specifically Autism, Speech and Language delay and disorder and communication difficulties.

b) Experience of working 1:1 with a child in a primary school

c) Good numeracy and literacy skills (to GCSE grade C or equivalent).

d) Experience of general clerical/administrative work and accurate record keeping.

e) Very good, clear spoken English.

Knowledge, Skills and Abilities:

f) Be passionate and proactive about helping a pupil with Autism reach his full potential.

g) Be enthusiastic, energetic, creative and cheerfully motivating.

h) Ability to deal with any challenging behaviour with calmness, kindness and empathy.

i) A good level of physical fitness and resilience.

j) Be reliable, punctual, trustworthy, self-motivated and show initiative.

k) Ability to provide necessary personal care to a pupil including toileting and feeding.

l) Understand classroom roles and responsibilities.

m) Be able to use basic ICT including computer, audio, video equipment and photocopies and make good resources for an adapted curriculum.

n) Ability to observe, monitor and provide constructive feedback on pupil’s progress.

o) Able to work very well within a team (includes speech and language therapist, parents, class teacher, Year Group Leader, external professionals and senior leaders).

Prepared by: ____________________________ Date: / / 
Agreed by: ____________________________ Date: / / 

Sept 2019