

Standards Committee Meeting 20.11.2018

Present: Nancy Adshead, Anne Reid, Leanne Curtis (Chair), Sue Carter, Asha Herbert, Elaine Petch (Minutes).

1. Apologies: None
2. Previous minutes agreed. Governors asked if there were any matters arising – there were none.
3. Policies – Play. NA advised that such a policy was not common in most schools, NA intends to take advice from the EY team. ACTION NA to consult with EY team.
A Governor queried whether curriculum policies needed to be ratified by governors.
ACTION AR to raise at FGM
4. Progress and Data. 7/15 of last Yr 1 failed phonics so staff implementing daily phonics for those required to resit. RD had been unaware of the numbers. NA reported some confidence issues with the data due to a combination of IT, SIMS and teacher training issues. NA planning for all staff to attend moderation training. Proposed data group is planned for Wednesday pm staff meetings – governors to be included. Maths Advisor analysing data and offering advice to staff. English Advisor supporting 3-4 and 5-6 with moderation and data.
5. Consistency in marking and feedback in English and Maths. NA has worked with full staff group, including TAs, on consistency issues. Marking Policy has been confirmed and is now stuck in front of English books so pupils are also aware. Staff have worked with the Maths Advisor on consistent presentation of work.
6. Staff observations. NA has observed all teachers and TAs. For the teachers there are no major concerns, some minor 'tweaks'. For the TAs only 2 of 7 were fully functioning. Part of the problem is that some TAs do not start in time to take proper instructions from the teacher. As there are other issues with TA flexibility etc NA is proposing a staff restructure and has started the formal consultation process through County HR. Governors asked how the appraisal system was going to be developed – NA has prepared appraisal packs for all members of staff and scheduled regular observation sessions. There will be a greater emphasis on cpd for all staff and an expectation that they will share their learning with each other.
7. AOB A governor asked if we could consider a more strategic approach to values, ethos etc for the school ACTION AR to agenda for FGM.
On line governor training was promoted.

Committee noted that NA had had to tackle a range of issues re consistency and performance and thanked her for all of her hard work.