



Sandy Lane Primary School Policies

Anti Bullying Policy		
Type of policy	Curriculum	
Policy owner	HT	
Committee reviewing policy	AQAO	
Date last reviewed	December 2016	
Date of next review	Autumn 2019	
On school website	Yes	
Change Control between reviews		
Date	Owner	Changes made

Anti-Bullying Policy

Sandy Lane Primary School is committed to providing an effective learning environment that is safe, secure and free from violence, racism, aggression and mental trauma. As part of our aim to create a safe environment, this policy sets out procedures to deal with incidents of bullying.

This Anti-Bullying Policy runs alongside the school's Behaviour Policy as certain behaviours will need to be dealt with according to the school's stages of consequences.

If we are to create an environment in which bullying is unacceptable, it is vital that teachers, children, parents and governors work together to deal effectively with incidents that arise. This co-operation will ensure that the number of incidents are minimised and that they not happen again. Children are encouraged to report all incidences of unacceptable treatment (physical or verbal) towards them or others.

What is Bullying?

It is important that incidents of bullying are distinguished from isolated incidents. Bullying is considered to be:

Repeated violence, mental or physical, conducted by an individual or a group and directed against other individual(s)

Isolated incidents of unsociable behaviour are dealt with in our Behaviour Policy. Bullying is treated as a separate issue as the effects on children are often more damaging.

How We Tackle Bullying

The school aims to tackle bullying through:

- Raising awareness of bullying in the school environment including education on what is bullying and what is not bullying
- Raising the self esteem of members of the school community thus lowering the chances of individuals gaining powers over others
- Providing children with the opportunity to control aggressive behaviour
- Creating a listening environment where bullying incidents can be highlighted and dealt with
- Providing a series of clear guidelines for dealing with victims and bullies in a supportive way
- Providing protection for the more vulnerable members of the school community
- Teaching children how to listen to each other and resolve conflict without resorting to violence

Incidents of bullying:

It is important that children report incidents of bullying to the school staff. In this way everyone knows that incidents of bullying will be reported. It will also make the incidents that do occur much easier to deal with.

If a child has been bullied, all school staff will ensure that the incident or report is taken seriously. Action will be taken as quickly as possible and the victim will be reassured to ensure that they feel safe and secure.

If, after investigation of the reports of an incident or incidents, a child is found to have been involved in bullying in school, the following action will be taken:

- The child will be sent to the Senior Leadership Team (SLT) and will be made aware of the serious nature of the offence. The child will be told that the behaviour is to stop immediately. A consequence (from the Behaviour Policy) deemed appropriate to the individuals involved and the situation will be given. Support to reflect on behaviours will likely be provided as a preventative measure. Support will also be provided to the victim.
- If the child continues with the behaviour, he/she will be sent to the SLT and the parents will be informed. A meeting will be arranged with the parents to agree a plan of action to ensure the child understands what the behaviour is and what the consequences of continuing will be.
- If the child continues to bully other children the Head Teacher may, for the safety of other children, temporarily exclude the child.

All incidents will be logged and a record kept in the files held by the Family Support Partner and SLT.

The creation of a safe and secure environment, where children can learn effectively is the responsibility of the whole school community working together. It is important that everyone supports the values and procedures set out in this policy. This support will help everyone deal with and eradicate incidents of bullying when it is proven to have occurred.

This policy must be read in conjunction with the school's Behaviour and Equalities policies