



1. Introduction

At Redlands Primary School we believe that partnerships with parents and carers are fundamental in providing a rich curriculum for our pupils. We recognise that educating children is a process that involves partnership between parents/carers, class teachers and the school community. We encourage parents and carers to understand the importance of these relationships and their role in equipping children with the necessary skills for adulthood. For these reasons we continue to welcome and encourage parents/carers to participate fully in the life of our school.

The purpose of this policy is to provide a reminder to all parents, carers and visitors to our school about expected conduct. This is so that we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

2. Guidance

2.1 As well as following the guidance set out in our Home-School Agreement, we expect parents, carers and visitors to:

- Respect the caring ethos of our school
- Understand that both teachers and parents need to work together for the benefit of the children.
- Demonstrate that **all** members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour.
- Seek to clarify a child's version of events with the school's view in order to bring about a peaceful solution to any issue.
- Correct their own child's behaviour especially in public where it could otherwise lead to conflict, aggressive or unsafe behaviour.
- Approach the school to help resolve any issues of concern.
- Avoid using staff as threats to admonish children's behaviour.

2.2 In order to support a peaceful and safe school environment the school cannot tolerate the following from parents, carers or visitors:

- Behaviour which disrupts, interferes or threatens to interfere with the operation of a classroom, an employee's office, office area or any other area of the school grounds, including off-site events such as sports day
- The use of loud or offensive language or display of temper
- Threats of actual bodily harm to a member of school staff, Governor, visitor, fellow parent/carer or pupil regardless of whether or not the behaviour constitutes a criminal offence
- Damaging or destroying school property

- Sending abusive or threatening e-mails, text or phone messages or other written communications
- Making defamatory, offensive or derogatory comments regarding the school or any of the pupils/parents/staff at the school on Facebook or other social network sites (see Appendix 1). Any concerns about the school must be made through the appropriate channels by speaking to the class teacher, the Headteacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.
- The use of physical aggression towards another adult or child. This includes physical punishment against their own child on school premises.
- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences.)
- Smoking and/or consumption of alcohol or other drugs whilst on school property. Consumption of alcohol should only be as part of an appropriately licensed school event such as the Friends of Redlands International Evening.
- Bringing dogs on to school premises.

Should **any** of the above behaviours occur on school premises the school may feel it is necessary to contact the appropriate authorities and if necessary, ban the offending adult from entering the school grounds.

We trust that parents and carers will assist our school with the implementation of this policy. We expect parents to make all persons responsible for collecting children aware of this policy.

We thank you for your continuing support of the school.

Review Date - Autumn 2021

Appendix 1

INAPPROPRIATE USE OF SOCIAL NETWORKING SITES

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Headteachers, school staff and, in some cases, other parents and/or pupils. The Governors of Redlands Primary School consider the use of social media websites being used in this way as unacceptable and not in the best interests of the children or the whole school community. Any concerns must be made through the appropriate channels by speaking to the class teacher, the Headteacher or the Chair of Governors in accordance with the school Complaints Procedure, so they can be dealt with fairly, appropriately and effectively for all concerned.

In the event that any pupil or parent/carer of a child being educated at Redlands is found to be posting libellous or defamatory comments on Facebook or other social networking sites, they will be reported to the appropriate 'report abuse' section of the site. All social networking sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report content or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately.

In serious cases the school will also consider its legal options to deal with any such misuse of social networking and other sites. Additionally, and perhaps more importantly, is the issue of cyber bullying and the use by one child or a parent to publicly humiliate another by inappropriate posts on social networks. We will take and deal with this as a serious incident of school bullying. Thankfully such incidents are extremely rare.