TINY UPDATE Keeping Children Safe in Education (DfE)

The DfE have published an update to KCSIE. Don’t worry too much about the change, and certainly don’t reissue it to everyone. There has been a rewrite to paragraphs 164 and 165 in Part Three: Safer Recruitment.

The new paragraphs are below:

KCSIE September 2019 - updated October 2019

164. The DBS will consider whether to bar the person. Detailed guidance on when to refer to the DBS, and what information must be provided, can be found on GOV.UK.

165. Referrals should be made as soon as possible, and ordinarily on conclusion of an investigation, when an individual is removed from regulated activity. This could include when an individual is suspended, redeployed to work that is not regulated activity, dismissed or when they have resigned. When an allegation is made, an investigation should be carried out to gather enough evidence to establish if it has foundation, and employers should ensure they have sufficient information to meet the referral duty criteria explained in the DBS referral guidance, which can be found on GOV.UK

[Originally the paragraphs read:

164. The legal duty to refer applies equally in circumstances where an individual is deployed to another area of work that is not regulated activity, or they are suspended.

165. The DBS will consider whether to bar the person. Referrals should be made as soon as possible after the resignation, removal or redeployment of the individual. Detailed guidance on when to refer to the DBS can be found on GOV.UK.]