



EYFS Teaching Assistant Person Specification

	ESSENTIAL	DESIRABLE
Experience & Qualifications	GCSE Grade C or above English and Maths. NVQ Level 2 or equivalent.	NVQ Level 3 or equivalent. Further training in related areas, such as communication and interaction; positive behavior management. Experience of working with EYFS pupils. Paediatric First Aid training
Knowledge	Proven successful experience of working with children in an educational setting Have an understanding of the importance of learning objectives and IEPs Have knowledge and understanding of the importance of the school's Child Protection, Safeguarding and Health & Safety policies.	A working knowledge of the Read, Write, Inc phonics programme
Practical skills and job related abilities	The successful candidate will be able to demonstrate that they can: <ul style="list-style-type: none"> • Deliver consistent, effective and motivating support in the classroom and on the playground • Adapt lesson plans and resources to meet individual needs • Form and maintain appropriate professional relationships and boundaries with children and parents • Communicate effectively with a range of people • Be adaptable and flexible, calm under pressure • Have the ability to provide objective and accurate feedback to the class teacher • Maintain effective and accurate written records when required 	Experience of delivering an individual education plan (IEP) Ability to act on own initiative
Personal qualities and attributes	The successful candidate must have: <ul style="list-style-type: none"> • The ability to work independently as well as in a team 	

	<ul style="list-style-type: none">• The ability to form effective, positive and supportive relationships with children, staff, parents and outside agencies• The ability to engage with and motivate children to help them achieve their potential• Personal motivation• A caring and positive nature• Patience• A sense of humour• A commitment to improving their own knowledge, skills and practice in relation to the post	
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Please ensure that you address all the essential requirements of the person specification in your letter of application, giving examples where possible.

The posts are subject to an enhanced DBS disclosure, and references will be taken up prior to interview.