Uniform Policy

Agreed by: School and GB

Date agreed: Summer 2019

Date of review: Summer 2021
Contents

1. Introduction ................................................................................................................. 3
2. Aims and objectives ................................................................................................. 3
3. Jewellery .................................................................................................................... 3
4. Hair .............................................................................................................................. 3
5. Make-up ....................................................................................................................... 3
6. The role of parents/carers ......................................................................................... 4
7. Modifications to the uniform ..................................................................................... 4
8. Named items ............................................................................................................... 4
9. Other items .................................................................................................................. 4
10. Loss and Damage ..................................................................................................... 4
11. When a pupil does not have the correct uniform .................................................... 5
12. Second Hand Uniform and Lost Property ............................................................... 5
13. The role of Governors .............................................................................................. 5
14. Monitoring and review ............................................................................................ 5
Appendix 1 West Acton Primary School Uniform List from September 2019 .................. 6
1. Introduction
At West Acton Primary School we want our pupils to be members of our school and wear our uniform (including PE Kit). The uniform has been designed to be practical for a primary school while reflecting the high standards expected at school – it is to be worn with pride at all times.

We feel that it is important that children learn to dress smartly and appropriately and grow up at West Acton understanding that most secondary schools and later in life when they are working they will be required to dress smartly and appropriately. We look to parents/carers to work with the school to ensure that children come to school always maintaining a high standard of dress.

It is our policy that all pupils should wear school uniform (including PE kit) when attending school, or when participating in a school-organised event outside normal school hours (unless there are different dress requirements). This Policy is for the whole school: Nursery, Reception and Year 1 to 6 and also includes the PE kit.

Staff dress is covered in the Ealing Code of Conduct which the school adheres to – smart, modest and appropriate and practical for teaching.

A Uniform list, including PE Kit, can be found in Appendix 1 and on our website - ->parents -> uniform. Different stakeholders have been consulted for their opinions on the school uniform.

2. Aims and objectives
• Our policy is based on the notion that a school uniform:
  • promotes a sense of pride in the school
  • engenders a feeling of community and belonging
  • is practical and smart
  • identifies the children with the school
  • is not distracting in class (as fashion clothes might be)
  • makes children feel equal to their peers in terms of appearance
  • is regarded as suitable, and good value for money, by most parents/carers
  • has been designed with health and safety in mind
  • is easy to buy and affordable

3. Jewellery
On health and safety grounds, we do not allow pupils to wear jewellery in our school. The exceptions to this rule are watches, earring studs in pierced ears, and small objects of religious significance. For Health and Safety reasons, we ask the pupils either to remove these objects during PE and games, or to cover them with a plaster and keep them tucked in at other times.

Pupils may be asked to remove items contravening this.

4. Hair
Hair must be neat and tidy (covered, plaited or in a pony-tail if long). Extreme colours, styles or large colourful hair accessories that could serve as a distraction to other pupils are not permitted.

5. Make-up
Pupils are not permitted to wear make-up or nail varnish and will be asked to remove it.
6. Footwear
We believe that it is dangerous for children to wear shoes with platform soles, high heels, open toe sandals, flip flops or soft deck shoes in school so we do not allow this.

Trainers are appropriate for sport or as leisurewear but are not in keeping with the smart appearance of a school uniform.

Winter boots should be plain black boots without chains or other decorations. Pupils must be able to tie their own laces and parents/carers should consider this when purchasing their child’s footwear.

We require all pupils to wear plain black and black soled shoes.

7. The role of parents/carers

We ask all parents/carers who send their children to our school to support the school uniform policy. We believe that parents/carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents/carers should ensure that their child has the correct uniform, and that it is clean and in good repair. If a parent/carer has concerns about the uniform then these should be raised with the Headteacher.

8. Modifications to the uniform

If there are serious reasons, e.g. religious objections, why parents/carers want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents and carers are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably.

Sometimes pupils will have temporary medical reasons which prevent them from wearing the uniform—these should be discussed when informing the school of the medical issue.

9. Named items

All items of clothing need to be named and children need to be encouraged at home and school to take care of their own property.

10. Other items

Pupils should also have:
- West Acton book bag
- PE Kit in a Drawstring PE bag
- Name labelled water bottle—we do not encourage use of single use plastic bottles
- Named packed lunch box in a small bag

Pupils are discouraged from bringing large rucksacks and pencil cases of their own—especially the large, expensive types that are currently popular.

10. Loss and Damage

We do not accept responsibility for any loss or damage to an individual’s personal property.
11. When a pupil does not have the correct uniform
Parents/Carers should inform the Headteacher if there is an issue regarding a pupil having correct school uniform.

In the case that pupils are seen to not have the correct uniform they will be spoken to sensitively by Senior Leaders or other staff who notice. No child should be humiliated for not having the correct uniform. A reminder slip for their parent/carer may be given or the parent/carer may be called.

12. Second Hand Uniform and Lost Property
West Acton’s PTA organises second hand uniform sales and parents/carers are actively encouraged to take advantage of this for economic and environmental reasons.

Lost property is kept outside the toilets in the Jubilee hall (main, big hall) building. From time to time after no claiming of garments, the school may send lost property to charity or for recycling.

13. The role of Governors
The Governing body supports the Headteacher in implementing the school uniform policy. It liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors’ responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

14. Monitoring and review
This policy will be reviewed at least every two years.
### Appendix 1 West Acton Primary School Uniform List from September 2019

<table>
<thead>
<tr>
<th>Old</th>
<th>NEW</th>
<th>Cost implication and where to buy</th>
</tr>
</thead>
</table>
| Yellow logo polo shirt or Yellow polo shirt | **Years 1-6**  
  White buttoned shirt (long or short sleeve) | No change or cheaper  
  Available from all stores: e.g. Tesco, Asda, Primark, M &S |
| Yellow logo polo shirt or Yellow polo shirt | Nursery and Reception  
  White polo shirt | No change or cheaper  
  Available from all stores: e.g. Tesco, Asda, Primark, M &S |
| Green NEW school logo crew neck sweatshirt or cardigan | Nursery, Reception, Years 1 to 6  
  Green NEW school logo V neck sweatshirt or cardigan | £1.00 general price increase  
  From £13.50  
  Only available from Uniform provider  
  [www.aceclothing.co.uk](http://www.aceclothing.co.uk) |
| No uniform | Nursery  
  Black or Grey jogging bottoms (not leggings) | Available from all stores: e.g. Tesco, Asda, Primark, M &S |
| | | |
| | Nursery, Reception, Years 1 to 6  
  Black shoes | No change |
| | All shoes must have black soles | |
| | | |
| No tie | Years 1-6  
  Green and silver tie | OPTIONAL  
  Standard self tie  
  Clip tie  
  Only available from Uniform provider  
  [www.aceclothing.co.uk](http://www.aceclothing.co.uk) |
| | | |
| No change  
  Skirt  
  Dress trousers | Years Reception to Year 6  
  Grey skirt, dress or trousers | No change  
  Available from all stores: e.g. Tesco, Asda, Primark, M &S |
<p>| No change | Years Reception to Year 6 | No change |</p>
<table>
<thead>
<tr>
<th>Old To be phased out by September 2021</th>
<th>NEW From September 2019</th>
<th>Cost implication and where to buy</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Summer dress</strong></td>
<td><strong>Summer dress</strong></td>
<td>Available from all stores: e.g. Tesco, Asda, Primark, M &amp;S</td>
</tr>
<tr>
<td><strong>PE KIT – coloured logo shirts from provider</strong></td>
<td><strong>Reception, Years 1 to 6</strong> <strong>PE KIT</strong> <strong>Plain white t shirt</strong></td>
<td>Cheaper Available from all stores: e.g. Tesco, Asda, Primark, M &amp;S</td>
</tr>
<tr>
<td><strong>PE KIT – shorts</strong></td>
<td><strong>Reception, Years 1 to 6</strong> <strong>PE KIT</strong> <strong>Black shorts or track suit bottoms (not leggings)</strong></td>
<td>No change Available from all stores: e.g. Tesco, Asda, Primark, M &amp;S</td>
</tr>
<tr>
<td><strong>PE KIT – footwear</strong></td>
<td><strong>Reception, Years 1 to 6</strong> <strong>PE KIT</strong> <strong>Plimsolls or trainers</strong></td>
<td>No change</td>
</tr>
<tr>
<td><strong>No change Socks</strong></td>
<td><strong>Nursery, Reception, Years 1 to 6</strong> <strong>Grey or bottle green tights or socks</strong></td>
<td>No change Available from all stores: e.g. Tesco, Asda, Primark, M &amp;S</td>
</tr>
<tr>
<td><strong>No change Tights</strong></td>
<td><strong>Nursery, Reception, Years 1 to 6</strong> <strong>Grey, bottle green or white headscarf</strong></td>
<td>No change Available from all stores: e.g. Tesco, Asda, Primark, M &amp;S</td>
</tr>
<tr>
<td><strong>No change Headscarf</strong></td>
<td><strong>Reception, Years 1 to 6</strong> <strong>School logo bags</strong></td>
<td>Only available from Uniform provider <a href="http://www.aceclothing.co.uk">www.aceclothing.co.uk</a></td>
</tr>
</tbody>
</table>