



Flore Church of England Primary School
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20th October 2020

Dear Parents and Carers,

The Governors are delighted to announce the appointment of Mr Ian Heard as the new Head of School at Flore CE Primary School.

After a national advertisement process attracting a large number of high calibre candidates from as far afield as Norfolk, Somerset and Ireland the selection panel of myself, our interim Executive Headteacher, Mrs Sarah Dugdale, along with representatives of Innovate Multi Academy Trust, the Local Authority and the Peterborough Diocese, shortlisted 7 candidates for selection. After the first round of interviews via Zoom we again shortlisted 4 candidates for face to face (socially distanced!) interviews. In each round Ian's enthusiasm, passion for improvement at Flore school and his commitment to the future lead to a unanimous decision of his appointment.



Mr Heard would like to add: *"It is a real privilege to be appointed to the role of Head of School at Flore CE Primary School from 1st January. I have already started working with the governors and Mrs Dugdale to ensure a smooth transition.*

I will be sad to spend less time teaching Class Four, but excited to gain three new classes to look after. I am very much looking forward to getting to know those families whose children I haven't yet taught.

The last year has been challenging for us all, but I know that we have a strong school community: dedicated and passionate staff and governors; supportive parents, grandparents, carers and families; an involved Parish and caring Local Church community; clever and enthusiastic pupils who always try their best.

I have been part of the staff at Flore School for five years and spent fourteen years at my previous school - so I plan to stick around a while! I have nearly ten years' experience in leadership roles, including assistant head, acting deputy head and acting head teacher. I am looking forward to working with you all to make Flore school a centre of excellence in learning, where everyone is valued and given the opportunity to meet their full potential. There is work to do, but I know that together we can rise to the challenge.

I will be writing to you all again, before I take on the head of school role full-time in January, to share my vision for the way forward.

I wish you all a relaxing and well-deserved half-term."

With Mr Heard's appointment we can be very optimistic about a strong, stable and successful future for the school and I know that he is already looking forward to meeting (when the situation allows) with parents and students and sharing his vision for the future.

The governors would like to thank the school community for its ongoing support during these times of both COVID-19 and instability of leadership as we all now look towards Flore's new future.

Kind regards,

Daniel Lister
Chair of Governors