



Anti-Bullying Newsletter

Autumn 2020



School Logo by Adrian

Dear Reader,
Enjoy this issue finding out about the Anti-bullying work we've continued to do this year despite the challenges! Thank you to everyone in our vibrant, amazing school community for all the kindness shown to each other throughout this unusual time.

The Diana Award Anti-Bullying Definition:
“REPEATED NEGATIVE BEHAVIOUR THAT IS INTENDED TO MAKE OTHERS FEEL UPSET, UNCOMFORTABLE OR UNSAFE.”

Anti-Bullying Strategy 2020 Update

In the Spring Term we:

- Collected feedback from parent, pupil and staff Anti-bullying surveys to help us review the things going well and the things to work on. Thank you for all your feedback, it is vital in helping us to keep on building our Anti-bullying work in school.
- Collected evidence to go towards the Anti-bullying Quality Mark
- Staff completed online training modules with the Anti-bullying Alliance and found them useful. This organisation has some really useful resources and information that parents could access too.

www.anti-bullyingalliance.org.uk/tools-information/advice-parents

- Rainbow Ambassadors promoted Anti-bullying and raised awareness of campaigns and signposting help.
- We were awarded Gold Status with the Anti-Bullying Alliance for our work on the All Together programme in 2019-2020.

In the Autumn Term we will:

- Survey, parents, staff and pupils again as continued evidence towards the Bronze ABQM-Uk evaluation and to keep this a strong focus.
- All classes will make Anti-Bullying Class Charters.
- Participate in Anti-Bullying Week.
- Await further training with the Diana Award to recruit some more Rainbow Ambassadors to join existing Rainbow Ambassadors and look at safe ways for them to support peers.

ANTI-BULLYING QUALITY MARK-UK



ABQM-Uk is a national award that challenges schools to look at their effectiveness in anti-bullying practice. We have been working towards the standard for the Bronze Award over the last two years. Unfortunately we submitted our evidence just before Lockdown happened! Hopefully we will be able to move onto the next stage of the process once things settle more. Normally the process involves a visit/inspection from ABQM-Uk to achieve the mark. We will keep you posted of any developments.



Anti-Bullying Steering Group

As school life settles back this term we will be looking to link up again as a group and find ways to keep building on our Anti-Bullying practice going forward. Parental Perspective and ideas have been instrumental in the work we've done so far.

We are very grateful for the commitment and hugely valuable input from parents Kirsten Stewart and Claire Tullis, helping us to set up the group to improve our practice. We will be looking to keep listening to parent voice so please don't hesitate to get in touch to pass on ideas and thoughts. If you are a parent or carer, and would like to share an idea or interested to join the steering group, please contact Ms Newlove for further information.

newlove@gordon.greenwich.sch.uk



Rainbow Ambassadors

The Rainbow Ambassadors regularly raised awareness of different campaigns such as, Young Carer's Day, Children's Mental Health Week, LGBT Month, 'Mind Your Language', Safer Internet Day and International Women's Day by delivering notices in assemblies over the Spring Term,

They worked hard to support pupils in the playground and were planning to fund raise.

They organised a 'Make a Rainbow Raffle Competition' and were enormously grateful to everyone's support to help their fundraising to make a difference in school. There were some really fun and creative rainbows – thank you!

This has helped the Rainbow Ambassadors buy rainbow coloured high viz jackets for playground duty and lanyards so they will be more visible for pupils to spot once the playground returns to normal.



February – LGBT Month



Some of the Rainbow Ambassadors delivered an assembly to think about how we respect and celebrate differences. They talked about the Rainbow Flag being associated with diversity and being a symbol of peace. Well done!

Safer Internet Day

During February we raised awareness of Safer Internet Day and classes made Cyber-bullying/Safer Internet posters or leaflets. The theme this year was to create an internet where we are 'free to be ourselves'.

Free to be -

Creative * Kind * Honest* Yourself*

Different* Respectful* happy*

Ourselves on line

Over the week classes did an amazing job and produced some really helpful information.

Reminder: The Anti-bullying Policy is on the school website under the heading 'Parents' subheading 'Policies and Procedures'.

Cyber-bullying Top Tips

Everyone should be able to enjoy the Internet and be safe.

- Always be kind and be careful what you say online
- Do not give out your personal information
- Use privacy settings
- Only add people you know and trust to lists on line
- Be careful what pictures or videos you upload – once a picture is shared it can't be taken back
- Do-not retaliate to cyber-bullying
- BLOCK or Report someone bullying - Save the evidence
- Tell an adult you trust at home or school if you're worried about anything on line or call **Childline** 08001111
- If you are in immediate danger or there is direct threat of violence or harm don't hesitate to contact the police - 999



Rainbow Raffle Showcase



Amalia

'Inclusion, all different around the world'



Tashana and Teresa

Anti-Bullying Week



We will be looking forward to participating in Anti-Bullying Week again this year between **Monday 16th November – Friday 20th November**. Put it in your diary and feel free to share ideas via the [Anti-Bullying Post Box](#).

Gordon School United against Bullying



An Imbalance of Power



This year we will be focusing on children understanding what we mean by an imbalance of power. Bullying is an imbalance of power.

For example, a power imbalance could be:

- **Number** - more than one person bullying one person.
- **Size** – a bigger person bullying a smaller person.
- **Popularity** – one person might be more popular than another and this power could be used to 'put down' another person.

An imbalance of power is not equal.

An equal world is an enabled world

Rainbow Ambassadors alongside Mr Taylor marked International Women's Day in March by celebrating inspirational women in assembly and encouraged everyone to **each be equal**.

Remembering, Individually, we're all responsible for our own thoughts and actions. We can actively choose to challenge stereotypes, fight bias, widen perceptions, improve situations and celebrate women's achievements. Together, each one of us can help create a gender equal world.

Let's all be **#EachforEqual**



Remember to use the **CLASS WORRY BOX** if you need help but can't find the words to say. Write down your worry for your teacher to read and help you.

Wear your odd socks on Monday 16th November

Kindness

Octopus and Mussel Classes in year 3 have been thinking about **RESPECT** and **KINDNESS** in their RSHE lessons this term with some very thoughtful ideas.



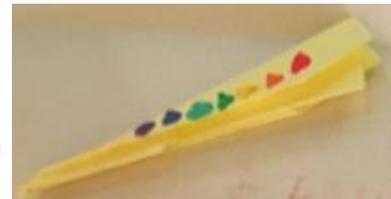
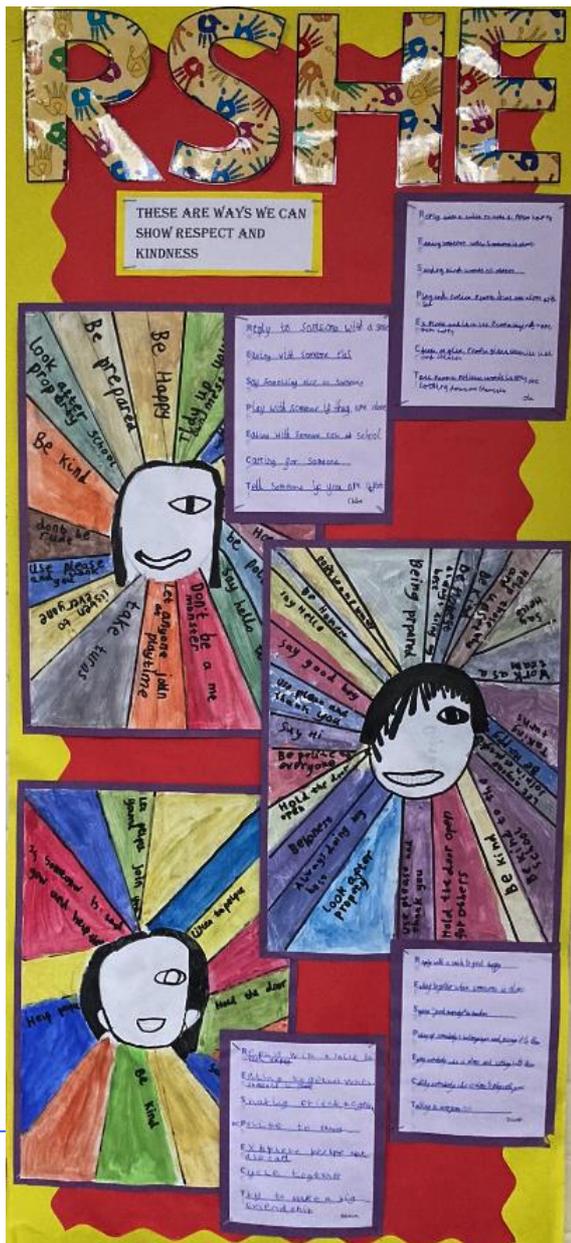
Celebrate World Kindness Day on the 13th November.
Let us all make a pledge to be kind!



Anti-Bullying Post Box

We would love you to share your ideas in writing or drawings around kindness and how we can be a kind school? Let us know about any acts of kindness you might like to share this term.

Address to the Anti-Bullying Post-Box and give it to your class teacher to pass on.



Post-Box Star Letter

We would like to thank Lucas for his Post Box idea to help stop bullying by **'talking to people who bully to find out if it's because of anything'**. This idea was also noted a few times in the anti-bullying pupil survey too and is definitely something for us to think about.

We also loved the paper aeroplane idea and imagined how fun it would be if everyone designed an Anti-bullying Paper aeroplane for a display!

Thank you Lucas

If you have concerns regarding a child's well-being, care or safety, **including bullying**, please contact a member of our Child Protection Team: Mr Taylor, Mrs Cuesta, Mrs Black, Ms Newlove or Ms May.

Alternatively, call the NSPCC on 0808 800 5000.

Anti-Bullying Newsletter:
Ms Newlove

Tel: 020 8850 5486

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