

Anti-Bullying Agreement

What is Bullying?

Bullying is any type of behaviour that is repeated over time by individuals or groups that **intentionally** hurts another individual or groups either physically or emotionally.

Bullying can take many forms: from teasing and spreading rumours to pushing someone around and causing physical harm. It often happens in front of other people.

It includes name calling, mocking, kicking, taking belongings, writing offensive notes, messing around with people's belongings, gossiping, excluding people from groups, and threatening others. It also includes non-verbal behaviours, involving body language, gesture and facial expression.

Cyber Bullying is any form of bullying that involves the use of mobile phones or the internet. For example: sending offensive text messages and emails, circulating degrading images on the internet, or impersonating someone on social networking sites such as Twitter and Facebook.

We understand what bullying is and agree that everyone in the Academy community has the right to work and learn in an environment without fear of bullying or personal abuse of any kind.

The Academy Council represents the pupils of Highnam Academy and signs this agreement to show we take bullying very seriously and we all agree that...

"WE ARE BETTER WITHOUT BULLYING."

Academy Council Signature: James T

Staff Signature: Harold