



Pupil Premium Action Plan: 2014-2015

Objective:		<i>To narrow the gap between the achievement of PP children and other children</i>	
Success criteria:		<ol style="list-style-type: none"> 1. <i>The average progress rates across the school for PP children are at least equal to other pupils in RW&M</i> 2. <i>The gap in the percentage of Yr 6 PP pupils achieving a level 4+ in RW&M verses non-PP pupils, is reduced from last year.</i> 	
Evaluation of Impact:			
Actions:	Cost:	By whom:	When:
Release deputy head teacher from whole class teaching responsibilities in order to work 3 days per week alongside class teachers to develop provision in class for PP children	£16,000	AD	From September onwards
Family support worker (FSW) to continue employment at the school	£14,200	SMT	From September onwards
Employ a part time tutor to run 1-2 tuition for PP children who are not making sufficient progress in RWM in Yr 6	£8,000	JC	From October onwards
Disseminate aspects of 'Forstein approach' across the school and set up small 'Forstein' sessions for individual pupils	None	AD	From October onwards
FSW to run Yr 6 homework club to engage PP pupils and parents and support them with homework	FSW Salary (+Resources £214)	CV	From October onwards
All teachers to be made aware of PP children in their class and prioritise them as a target group. SMT to hold triangulation meetings each term to determine progress of these children	None	All	1x per term
ABC readers to support 6 PP pupils in Years 2 and 4 to improve their reading skills.	£500	2 ABC Reader volunteers.	From Jan 2014.
Purchase bespoke support from the Local Authority to aid new teachers in their teaching expertise with PP children	£2500	SMT	Spring term 2015
Improve writing levels of PP pupils by introducing a 'blogging' website	£3434	SA	Autumn term 2014
Further compliment blogging website/writing initiative by purchasing tablets to for each class (and consider loaning these to PP children and certain points in the year).	£17500	SA/SMT	Autumn term 2014

<i>Objective:</i>		<i>To raise the attendance of PP children</i>	
Success criteria:		1. <i>The attendance of PP children is higher than the previous year and equal to the attendance of other pupils</i>	
Evaluation of Impact:			
Actions:	Cost:	By whom:	When:
FSW to hold an attendance challenge in Yr X (the year group with the highest proportion of PP children) to raise attendance of PP (and all) children.	FSW Salary (+ pupil rewards) £100	CV	Spring term 2015
To support emotional well-being of PP pupils through Social Skills groups	None	CS	From Sept 2014
Offer free places to PP pupils to attend Breakfast Club	£6,000	ED/CV/TM	From September onwards
<i>Objective:</i>		<i>To ensure that PP children (and their parents) are able to take advantage of all of the learning opportunities within the school and are fully supported by all adults to do so</i>	
Success criteria:		1. <i>Parents and PP children report positively that the initiatives outlined below have a positive effect on them (questionnaire necessary)</i> 2. <i>Pupils attending the nurture group make 2 sub levels progress in their writing by the end of the year.</i>	
Evaluation of Impact:			
Actions:	Cost:	By whom:	When:
Deputy to imbed structured conversations across the school so that the parents of PP children (and others) are more involved in their learning	None	AD	Autumn term
To improve the playtime experience of pupils by developing peer mediators and enhanced playtime facilities	£9380	CV	From October onwards
FSW to work on a one to one basis with the parents of PP children to support with strategies to improve behaviour, attendance, homework and engagement with the school.	FSW Salary	CV	From September onwards
Provide bespoke support for PP children towards the cost of various school initiatives such as wrap around care and extra-curricular school trips (should we break this down in to smaller budgets, eg £1K for ASC, £2K for trips etc...)	£6,500	CV/JC	On-going

To support emotional development of PP pupils in Year 2 through the implementation of The Nurture Group.	£28,000	AD, CS, IV	4 sessions a week from September 2014.
Provide additional books for each class, to help foster a love of reading	£150 per class = £2100	SA	Autumn 2014
Provide an extra-curricular club based around music provision for PP children in KS1	£1000	JC	Autumn and Spring 14/15
Total PP Income (including £13,714 carry forward from previous year)	£115,114		
Total Cost:	£115,114		