

This school and children's centre are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment.

This means that we have a Child Protection Policy and procedures in place which all staff (including ancillary and supply staff, regular volunteers and Governors) must ensure that they are aware of these procedures. Parents and carers are welcome to read the Policy on request.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our children are discussed with parents/carers first unless we have reason to believe that such a move would be contrary to the child's welfare.

**Our Dedicated Child Protection Officers (DCPO's) are:**

**BOXGROVE PRIMARY SCHOOL**

**Mrs A Fitch (Lead), Mrs R Stacey**

**CHILDREN'S CENTRE**

**Mrs L Drain, Deputy DCPO's Mrs L Aiken, Ms C Barnett**

**Our Interim Co-Headteachers are:**

**Mrs A Fitch**

**Mrs R Stacey**

**Our Child Protection Governors are:**

**Mr G Hicks &**

**Mr J Dobson**

**Our Chair of Governors is:**

**Mrs S Millin**

If you are concerned about a child's welfare, please record your concern, and any observations or conversation heard, and report to a DCPO as soon as possible the same day. **Do NOT conduct your own investigation.**

If your concerns relate to the actions or behaviour of a member of staff (which could suggest that she/he is a danger to children) then you should report this in the first instance to the Headteacher in confidence (or the Chair of Governors if the concern relates to the Headteacher) - who will consider what action to take.