



A statement of the aims and values of Cowley Hill School

- Though not designated a multi-ethnic school Cowley Hill School has a richness of ethnicity that is reflected both in the children who attend the school and the staff who work there.
- As such school we respect and value the linguistic, cultural and religious diversity of the community we serve.
- We believe in actively promoting equality of opportunity for all who are part of the school community.
- We are committed to challenging racial discrimination and harassment, to educating and informing pupils about different nationalities and about the location of different countries in the world, ensuring race equality, promoting good race relations and preparing all pupils for life in a culturally diverse society.

How will we demonstrate this commitment and these beliefs?

By:

1. Monitoring the impact of our policies on different groups.
2. Fostering respect for all groups and individuals.
3. Having high expectations of all.
4. Educating and informing pupils about different nationalities and about the location of different countries in the world,
5. Positively promoting non-discriminatory behaviour.
6. Ensuring appropriate support is available when required.
7. Drawing on the experiences and skills of all pupils, staff and wider community.
8. Ensuring representation of a wide range of heritages within our curriculum and our school community.

We are proud of the ethos of our school. We recognise that it is the responsibility of every member of the school community to ensure that this ethos is consistently reflected in our practice. We will regularly review the impact of our policies on all groups within the school community.

January 2009