

# Pupil Premium

“Aspirations and  
Achievements for All”

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## **Ethos**

Pupil Premium and raising attainment by reducing barriers to learning is a whole school priority – every adult in the school is aware of the need to close gaps. Governors play an active role in discussing Pupil Premium priorities and are kept fully up to date with initiatives and impact. The school has a Pupil Premium cost centre to support us with the monitoring process.

## **Stage One:**

Identifying who the Pupil Premium children are and where they are and ensuring that all staff working with the children are aware also.

## **Stage Two**

Talking to staff, parents and children to identify:

- Where are the gaps?
- What are the barriers?
- Are there any whole school trends?
- Are there year group / subject specific?
- Are there any barriers/issues relating to a specific child?
- Is there a trend?

## **Stage Three**

What is all of the information we have gathered telling us?

Where can we make a difference?

The money must be targeted and spent in the right places to raise attainment.

- Boys? Girls?
- EAL?
- G&T?
- SEN?
- Certain subjects?
- Specific areas within the subject?
- Certain year groups?
- Certain teachers?
- Medical needs?
- Attendance and punctuality?
- Certain times of the year?
- Is the data accurate? Moderation issues?

Mobility? (If mobility is high then you may need to invest in more short term fix solutions as trends may be misleading. Or invest in building staff expertise?)

Motivation, low self-esteem, stress, family issues, medical issues, behaviour etc

### Stage Three Identifying the:

- Quick fix solutions
- Medium term
- Longer term strategic

Should we only invest in short term or easily measurable initiatives?

What about all the long term measures we can put in place which might make a significant difference to a child's well being and attitudes?

Equipping our children with the values and choices and skills to have their own aspirations and desire to learn and learn and learn.

- social skills,
- deeper thinking,
- Raising self esteem
- conflict management
- Projects showing the range of future careers and qualifications
- Supporting families with learning English



Nelson Mandela School Pupil Premium Allocation

2014/15: £281,053

Carry forward : NIL

**Total: £281,053**

<b>Home Study</b>	
<b>Clear visions</b>	£50.00
<b>Education City curriculum</b>	£1,329.20
<b>Mathletics and licence</b>	£2,150.00
	£2578.00
<b>Grow Story Grow</b>	£65.00

<b>School Study Support and curriculum support</b>	
<b>Resources for cooking</b>	£198.60
<b>Lexia</b>	£1146.00
<b>EAL resources</b>	£481.04
<b>Swimming</b>	£428.97
<b>Educational visits and Study Residentials</b>	£3,584.24

<b>Development of Teaching and Learning</b>	
<b>Senior Briefings</b>	£480.00
<b>Maths Specialist Teacher (MaST) x2</b>	£1900.00
<b>Speech and language KS1&amp; KS2</b>	£568.00
<b>EYFS network meetings</b>	£105.00
<b>Outstanding Teacher Programme</b>	£455.64
<b>Teacher Assessment training</b>	£125.00
<b>Work life Support Headspace</b>	£575.00
<b>Arts Award training</b>	£118.00
<b>Speech and language support course</b>	£325.00
<b>Outdoor learning conference</b>	£110.00

<b>Breaking Barriers</b>	
<b>Attendance: Prizes, certificates, stickers</b>	£1,287.48
<b>Y6 Achievement prize</b>	£272.20
<b>Parent Workshops resources and teacher release</b>	£712.94
<b>English as an Additional Language (EAL) teacher</b>	£13,825.55
<b>Specialist support TA (Autism)</b>	£19,502.17
<b>Intervention salaries</b>	£176,126.00
<b>Speech and language therapist</b>	£18,850
<b>Music tuition</b>	£8,739.00
<b>PATHS Y3-Y5 resources and training</b>	£1,845.00
<b>Learning mentor – Project Hero</b>	£1,740.00
<b>Maths intervention 1<sup>st</sup> class number</b>	£900.00
<b>DSL training</b>	£120.00
<b>O Track licence</b>	£850.00

<b>Total Pupil Premium:</b>	<b>£281,053.00</b>
<b>Pupil Premium Spent :</b>	<b>£262,844.00</b>
<b>Carry Forward to 15/16</b>	<b>£18,209.00</b>

2013/14:	<b>£205,200.00</b>
Carry forward:	<b>£ 19,814.56</b>
<b>Total:</b>	<b>£225,014.56</b>

<b>Home Study Support</b>	
<b>Education City: Homework modules</b>	£265.00
	£840.00
	£267.00
<b>Education City curriculum</b>	£1230.00
<b>Mathletics and licence</b>	£4298.00
<b>Grow Story Grow</b>	£65.00
<b>Home links website development</b>	£1750.00
<b>Home Study Boxes for pupils with long term absence due to medical needs</b>	
<b>Clear Visions – resources to share with sight impaired father</b>	£50.00



<b>School Study Support</b>	
<b>Lexia</b>	£1146.00
<b>Additional interventions to support maths and literacy outside of school hours</b>	£4019.35 (23.10.13)
<b>Educational visits and Study Residential</b>	£22065.25
<b>Forest School Resources</b>	£317.00
<b>Additional part time teachers to support classes in the afternoons for targeted pupils support to bring afternoon teacher-pupil ratios in line with the mornings.</b>	£43033.50
<b>Staging –drama studio</b>	£2303.95`
<b>Development of outside learning environment</b>	£14464.00

<b>Development of Teaching and Learning</b>	
<b>EYFS Management and Learning support</b>	£17838.80
<b>NQT programme</b>	£2000.00
<b>Maths Specialist Teacher (MaST) x2</b>	£1900.00
<b>NPQSL programme</b>	£3360.00
<b>Leadership Conference: Improving Outcomes</b>	£1050.00
<b>Intensive Teacher Programme</b>	£450.00
<b>Teacher Assessment training</b>	£125.00
<b>P/T teacher in EYFS (transition project)</b>	£1096.00
<b>Staff release time for: parent workshops, medical needs training, attendance meetings</b>	

<b>Breaking Barriers</b>	
English as an Additional Language (EAL) teacher	£39664.99
Specialist support TA (Autism) Full year cost	
Special Needs Co-ordinator release time for group support	£20803.00
Parent Workshops –resources and teacher release	£9712.20
Speech and Language resources	£480.00
Speech and Language Therapist (Screening) x10 days	£3500.00
Self-esteem: singing Playground mentors	£745.00
Music tuition	£1834.00
PATHS – Y3-Y5 resources and training	£3170.00
Learning Mentor / Sports Coach to support children with low self-esteem	£2375.00
Language Land intervention and TA release	
EAL resources (breakdown available on request)	£11139.08

<b>Attendance:</b>	<b>£1535.23</b>
<b>Certificates, badges, prizes and trip</b>	
<b>Y6 Achievement prize</b>	£381.58
<b>Sensory Room maintenance</b>	£450.00
<b>Accessibility automated doors to enable independent access to all areas of the school</b>	£2962.80

<b>Other</b>	
<b>Furniture for intervention room</b>	£734.96
<b>Total</b>	£225,014.56
<b>Left:</b>	
<b>Intervention out of school hours</b>	