

Federation of St. Sebastian's & St Cuthbert's Catholic Primary Schools

21/7/15

Dear Parents/Guardians,

What a busy and successful year we are ending today. So much to celebrate and to be proud of. Many achievements of our children throughout the school which has been demonstrated with personal, class and school success.

Yr6 Leavers

What a superb way to finish off your time at St Sebastian's on a high! You certainly left everyone with the message that we believe "Only my best will do" and "Be kind to one another." By doing this you can expect to not only have wonderful time in our school but develop into fantastic "young people" we can all be proud of. You have demonstrated not only leadership qualities but the care you show to younger children makes them feel proud to be part of our school family. There have been so many successes for you personally and the school during your time with us in Yr. 6. The numbers who graduated at the Children's University even to degree level, I hope this is predication of things to come. What fantastic SATs results with 100% Level 4. We will be top of the shops nationally and some quite outstanding Level 5 (and Level 6). These are probably our best end of KS2, therefore you should be very proud of yourselves.

To our Yr. 6 parents/guardians and those who contributed to the PTA - many thanks for your fantastic support not only of your children but our school. When we have so many visitors they have marvelled not only at the quality of children but of our parents who are generally so supportive. So you with your children you have led your school into another OUTSTANDING OFSTED this year. Since the inception of OFSTED St Sebastian's has always been rated as Outstanding so this is our 4th consecutive. Originally we were one of the last schools to be inspected and the first to be given Outstanding. So to you the parents and children of Yr. 6 thank you for helping maintain these high standards.

Children please believe in yourself as we believe in you. You will add so much to any school you join but please become part of that school and go on to wow us all. We are so proud of you.

May God Bless and Protect You as you move towards your life journey.

Staff Leaving

We have already said our goodbyes. A school is only as good as the people in it. Our federation is so lucky to have such talented people who gave so generously to your children. They give their best which is why our children do so well. So to all who are either retiring or moving to new schools the heartfelt thanks of myself, your colleagues, the children and parents. Remember once part of our family always part of the family.

Attendance

Essential for Success: New standards expected in September 97%. The Government accepts no reason to have holidays in school time and insists that schools and Head Teachers have this view. Our attendance of some children is dreadful and some is outstanding. The schools attendance figure is compared to national expectations and this is a worry. This area is down to parents. How can parents take children away so that they miss the last four weeks of their school life? I really can't understand this especially emotionally.

Parent/Guardians Behaviour Policy

This has been agreed by the Governors. It is the first time we and other schools have implemented such a policy. This is in response to what I can only describe as aggressive, abusive and threatening language used to staff including myself on the phone, via emails, on the yard and other areas of the school site.

I have informed the governors that I will not respond to emails or letters which imply that we disregard the Safeguarding of our children either physically, emotionally or educationally. No do I expect any of my staff to do the same. Being approached outside school to make complaints is completely unacceptable.

Our federation is open from 7.15am to 8pm most nights so we are very available for discussions.

Please remember you have a right to complain and the way to do this is on our websites. Also if you do feel that strongly to use inappropriate language either directly or indirectly against members of the school

community then quite frankly you have your children in the wrong school and I would be encouraging you to look for another school you would be happier with.

Unfortunately parent's similar letters are being sent out in other schools. So sad especially as we hear "Oh I'm sorry" or "I need to control my temper you know I don't meant it." This is not acceptable and the governors will do all they can to protect our children and staff.

Uniform

Please do not try to create your own uniform. We have a strict uniform policy which includes, shoes, PE Kits, dress, hair, jewellery. A Uniform means just that "the same" - it is our school identity. Please ensure you have the correct uniform for your child at all times.

An exciting year ahead that the staff have already well planned out, they our looking forward to their new classes!

All have a great holiday, nice and restful. Don't forget Holiday Splash is happening from Next Monday 27th July 2015 so come along and support this fantastic opportunity.

Mr Hardiman

Executive Head Teacher