

# The Bronte Academy Trust

## Parents' Consultation Meeting 26<sup>th</sup> April 2016

### **Which schools are in the trust?**

The schools setting up the Academy Trust are Lees, Oakworth and Haworth Primary Schools. This is a decision the Heads and Governors have made following the announcement from the Government that all schools will eventually have to convert to academy status and will not be part of the Local Authority. We will be directly responsible to the DfE. As good and outstanding schools, we are in the fortunate position of being able to lead and shape our academy in the way we want as schools and communities.

### **What will be different?**

On the whole, the children, staff, parents and community will notice no differences at all. We are keeping our own school names, ethos, general policies, logos and uniforms. Any differences will be beneficial to all of us as our main motivation for this is to formalise the good working relationships we have by pooling our resources and working together more effectively. We are working on a joint logo and vision for our Trust which will encompass all our beliefs and ideas for us as a family of schools working effectively together.

### **When will we convert?**

We aim to be ready to convert by the 1<sup>st</sup> July 2016. If we have not got everything in place by then, it is not an issue as we just convert on the first day of the next month. Again, chances are, you will not even be aware.

### **How does the governance structure differ to how it is now?**

An Academy Trust has to be set up as a company and registered at Companies House and private companies have to have boards to oversee due diligence, so an academy trust does too. Academies can choose to configure their governance in the best way for their organisation and we have chosen a model which best suits how we think it should run.

Each school will keep their own Governing Body as they stand with, more or less, the same agendas as they always have.

Above this, there will be a Board of Trustees who oversee and help make decisions about the work the Bronte Academy Trust do together. This might be about pooling some funding to get better value for money and looking at bigger school improvement issues .

At the top, there will be the Members Board; a small group of no more than five who meet just once a year to check that due diligence has been done within this academy trust; these members can have no current connection to the school in order that this is an impartial board and can hold the Academy to account.

This is a quick over view to help you understand what we are doing. The information session this evening is to ask any further questions. If you want to talk to any Headteachers or Governors about this process in depth, please contact them directly to make an appointment.