



Our Vision

“An inclusive school putting your child at the heart of learning”

- Nelson Mandela School is committed to working in partnership with the community to ensure the best outcomes for all.
 - We strive to remove the barriers which may hinder learning
 - We will provide challenge and high expectations and help our children to reach their goals
 - We strive to open minds and open doors to support everyone on their lifelong journey of learning.
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Staff are permitted to have their mobile phones in school; however there is a clear expectation that all personal use is limited to allocated lunch and/or tea breaks.

Other than in agreed exceptional circumstances, phones must be switched off and calls and texts must not be taken or made during lesson time. Permission must be granted by the Head teacher. Mobile phones will only be used in areas where children are not present.

Staff may have mobile phones for emergency contact during trips but must not make personal calls, other than to the school during this period. Images of children must not be taken on any personal mobile phone.

Staff are not permitted, in any circumstance to use their phones for taking, recording or sharing images.

Parents, visitors and contractors are respectfully requested not to use their mobile phones in designated “mobile free areas” This is **all areas inside school other than the hall / drama studio during special assemblies or shows**. The governors of the school have consulted with parents and have agreed to families taking photographs of their children during assemblies or school shows. Parents however must have their telephone in silent mode and must not take calls. This will be reviewed annually. All photographs are for personal use and must not be shared if other children are present. Video is not permitted unless permission is given at the start of the event.

Mobile phones may be used in the playground by parents to make calls when dropping and collecting their children but not in camera or video mode.

Telephone calls must not be taken or made whilst **in the school premises**. This is in order to avoid any unnecessary disturbance or disruption to others.

Any individual bringing a personal mobile device into the setting must ensure that it password protected and kept in a safe place.

Staff failing to comply or endorsing the above will be dealt with using the school and LA disciplinary procedures and/ misconduct.