

Howard Street Nursery School  
Behaviour Policy

At Howard Street Nursery School we believe that each member of our school community is entitled to develop as an individual within a warm, secure, loving and stable atmosphere. To achieve this environment it is necessary to have a framework of rules and procedures with which we are all familiar. We want everyone who is involved in the setting, children, parents, staff, governors and visitors to be aware of this framework and to participate in making it successful. Learning should be a positive and enjoyable experience. A clear and consistent behaviour policy, which hopefully is also transferred to home, will enable this to take place. Some of our rules are purely for the safety of the children whilst they are in our care. **ALL** of our rules are for the mutual respect, courtesy and kindness we would wish to extend to one another.

It is important to remember that many behaviour problems are part of normal development, e.g. tantrums. Young children will test the limits of their environment, finding out what will and will not be tolerated. It is extremely important that nursery and home give consistent messages to children to avoid confusion and confrontation.

The named member of staff with responsibility for behaviour management issues is Mrs. Rachael Parsons - Acting Headteacher.

The named person is able to support staff and access expert advice if ordinary methods are not effective with a particular child.

Howard Street has a policy which is shared with everyone during induction. Parents are given the behaviour policy when children are first admitted into the nursery.

Our policy is based on Positive Behaviour Management techniques. Methods used are developmentally appropriate, respecting the individual child's level of understanding and maturity.

Physical punishment, or threat of them, is NEVER used. A section on bullying and how this is dealt with in the nursery is also included. Adult

handling and behaviour is consistent and a separate policy on Use of Physical Intervention to control or restrain pupils is also followed. Our rules for a happy nursery, guidance for good behaviour and guidance for snack times are displayed in the nursery for staff, visitors and children to refer to. (See copies enclosed)

All staff have effective behaviour management techniques. We have a behaviour incident record to monitor individual's behaviour if this becomes a problem within the nursery. This will enable staff to observe what may be the cause of the unwanted behaviour and the best way of dealing with this alongside parents. Parents and staff may complete a behaviour management plan to ensure consistency between home and nursery (see copy enclosed).

This policy is discussed with all parents/carers during induction. Each parent/carer is also given a Behaviour Policy booklet (see copy enclosed). We have tried to explain our behaviour policy as simply as possible to make it accessible to everybody.

Date; October 2015

Date of review; October 2016

# Howard Street Nursery School

## Our Rules Inside and Outside

For a

## Happy Nursery

1. We walk inside the nursery
2. We (try) to hang our coat on a peg
3. We go outside to climb
4. We tidy up our toys
5. We use the toys properly
6. If someone hurts us we tell a teacher.
7. We sit quietly for story.
8. We are kind to each other.
9. If we want to shout and run we go out side.

## We Encourage

- Good Sitting
- Good Listening
- Good Looking