

LANDYWOOD PRIMARY SCHOOL



BULLYING POLICY

May 2016

LANDYWOOD PRIMARY SCHOOL		HR Policy Handbook		
Reference Number HR	Issue 2	Approved By Governors	Date January 2016	Review Date January 2019
Policy Title	BULLYING POLICY			

Rationale

Every child at Landywood Primary School has the right to feel safe, secure and should be able to work and play without being exposed to bullying.

Purposes

The school recognises that bullying, in all its forms, can be highly stressful for its victims. The feelings of fear, anxiety, isolation and inadequacy that result can negatively affect the victims' attitude to school and the people in it.

Bullying will not be tolerated in Landywood Primary School. The school pledges its commitment to supporting victims of bullying and to confronting bullies with a range of strategies and/or sanctions that will encourage them to be positive members of society.

Guidelines

- Every case of bullying will be investigated and the appropriate strategies adopted to stop it.
- The school's anti-bullying ethos will be reinforced in lessons, assemblies and circle time.
- All victims of bullying will be listened to and problems dealt with sympathetically.
- Parents will be communicated with and their involvement encouraged. This partnership will be developed to reassure victims and consolidate strategies that are applied to bullies.
- Serious or persistent problems will result in an incident report programme for the victim being instigated by the Head Teacher.
- Persistent bullies will ultimately face the most serious of sanctions if other strategies prove inadequate.
- Regular professional development for staff will reinforce the anti-bullying ethos of the school and offer strategies to assist in tackling the problem.

- The school behaviour guidelines will contain details of the above and further information regarding the anti bullying ethos of the school.

Evaluation

This policy will be regularly monitored in accordance with the Governors rolling programme of policy review.

Signed : _____
(Chair of Governors)

Date : _____