

Peter Gladwin School Equalities Objectives 2016

To foster good relations we will:

- eliminate any incidence of name-calling (reported by 3 pupils in 2014-15) centred on outward appearance and the use of words such as 'gay' as an insult, as identified by our children in the Safe and Well at School Survey
- increase the % of pupils who say they have someone to tell about any bullying they have experienced from 97% to 100%
- embed '*I messaging*' across the school so that all pupils have shared strategies and language for resolving conflicts peacefully.

To advance equality of opportunity we will:

- continue to improve the physical environment of our school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- increase the extent to which disabled pupils can participate in the curriculum
- develop further ways in which to ensure pupils with EHCPs fulfil their potential
- narrow the gap in overall attainment for boys in writing in comparison to girls.

To eliminate discrimination we will:

- further develop ways of seeking out and acting upon the views of black and minority ethnic parents/carers on ways in which access to school information and their participation in school life can be improved.