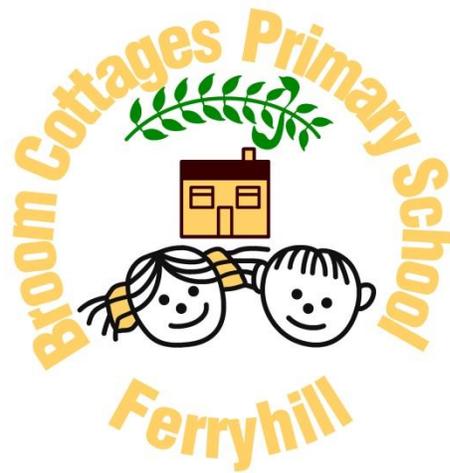


# **Broom Cottages Primary & Nursery School**



## **No Smoking Policy**

Reviewed June 2014, March 2015, May2016

## **Introduction**

Second hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

**'Safe, without risks to health'**

Broom Cottages Primary and Nursery School acknowledges that second hand tobacco smoke is both a public and work place health hazard and have therefore adopted this no smoking policy.

## **Aims of the Policy**

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, members and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with Health and Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

## **Restrictions on Smoking**

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with Broom Cottages Primary and Nursery School. This includes within the privacy of a private car whilst on school grounds.

## **Visitors**

All visitors, contractors and deliverers are required to abide by the no smoking policy. Staff members are expected to inform customers or visitors of the no smoking policy. However, they are not expected to enter into any confrontation, which may put their personal safety at risk.

## **Support for smokers**

For those who smoke, information with regard to local NHS Stop Smoking Services, local cessation services and the National Don't Give Up Giving Up free-phone number (0800 169 0 169) are available.

## **Disciplinary Action**

Any persons who smoke on the premises will be asked to extinguish the offending item and/or leave the premises. Staff and students that breach the no smoking policy will be disciplined appropriately.

## **Monitoring and reviewing**

This policy will be reviewed in line with the school review cycle to ensure that it continues to meet the aims.