

Terms of Reference for the Committees

General

All committees should

- Ensure that they contribute to the development and implementation of the school's strategic objectives
- Ensure that effective safe guarding and child protection practices are applied to all aspects of their responsibilities
- Ensure that the school's equalities policy is central to their decision making and the school complies with the Equality Act 2010 and the Public Sector Equality Duty
- Act on matters delegated by the full Governing Body or the Chairs Committee
- Liaise and consult with other committees where appropriate
- Report the outcome of meetings to the full Governing Body
- Have regard to the statutory duties of governing bodies in undertaking their work

Appeals Committee

1. conduct formal hearings according to agreed procedures in relation to:
 - Appeals against exclusion;
 - Appeals in selection for redundancy, disciplinary, capability and grievance matters;
 - Appeals in Curriculum matters such as National Curriculum disapplications, and the operation of the Governing Body's charging policy;
 - Complaints from parents/carers or others.

2. consider
 - Any salary review appeals;
 - Any appeals against decisions of the Head teacher's salary review.

3. determine cases of whistle blowing in the school.

MEMBERSHIP: Whilst a core membership has been established, actual membership for particular hearings may be determined at short notice on an ad hoc basis of those who are available. There must be a minimum of 3 governors and must not include any governors involved in the original decision.

NB The remit will have to cover appeals against admissions decision should the school decide to manage admissions directly rather than through the local authority.