

**Ocker Hill Infant and Nursery School
Non Violent Crisis Intervention Policy**

Introduction

Name of School	Ocker Hill Infant School
Date of Policy	July 2014
Co-ordinator	Heidi Faulkner
Policy Consultation	Curriculum
Review date	July 2015

This policy is displayed on the website for all stakeholders to access.

Section 550A Education Act 1997 and the Education and Inspection Act 2006 allows teachers and other persons authorized by the head teacher to use such force as is reasonable to prevent a child from:

- **Committing a criminal offence**
- **Injuring themselves or leaving school**
- **Prevent a pupil from attacking a child or member of staff**
- **Remove a disruptive child from a classroom**
- **Causing damage to property**
- **Stop a child from disrupting a school event/trip.**

Physical intervention may take several forms

- **Physically interposing between pupils**
- **Blocking a pupils path**
- **Leading a pupil by the hand/arm**

Policy

By following the Behaviour Management policy the use of restraint should be minimised. However we do recognise that isolated incidents may require physical restraint.

The degree of force must be in proportion to incident and seriousness of the behaviour. Any force used will be the minimum needed to achieve the desired result. Staff must use their professional judgement.

Schools do not require parental consent to use reasonable force

School has several members trained in the use of restraint techniques.

The team leader is Mrs R Strange

Two members of staff trained in this process will be present if this is deemed necessary.

Emergency cards are available in all areas and staff know who they need to send for.

Before intervening physically staff will wherever possible calm the pupil down by talking to them. This must be the last resort, following guidelines from the Crisis Prevention Institute.

The pupil will be told what is going to happen and will be spoken to and reassured at all times.

The following are unacceptable:

- **Holding a pupil around the neck/by the collar**
- **Slapping kicking punching a child**
- **Twisting limbs**
- **Tripping a pupil**
- **Pulling by the hair/ear**
- **Holding a pupil face down on the ground**
- **Holding a pupil in way that may be considered indecent**

Staff can:

- **Offer comfort to a child**
- **Congratulate and praise**
- **Demonstrate how to use a musical instrument/complete a sports activity**
- **Offer first aid**

All incidents involving use of force will be recorded in the incident book kept in Head teacher's office. Staff involved should keep a copy of the report. Parents will be informed of the incident by the Head Teacher. Any complaints will be dealt with using guidelines from Education and Inspection Act 2006

Authorised Personnel for reasonable force

All teaching staff

All qualified support staff

All lunch-time supervisory staff

Authorised personnel for restraint

Staff that have completed the appropriate training only