



## Transitions – Preparing our students for adult life

At Addington work related learning is embedded within the Secondary and FE curriculum. We support personal aspirations for employability and the development of work skills. We aim to increase all pupils' understanding of work and help them to become 'Work Ready'.

Targeted group	Activity/Experience/Intervention	Detail
Year 11 (not Access)	Transition Programme - CBEBP	We work in collaboration with the Education Business Partnership in delivering a Transition programme for year 10 onwards.
Year 11 Leavers	Extended work placement	If a young person is ready to leave Addington at the end of Year 11 then we will organise an extended work placement for them. We will take into account the young person's preferences for which area of employment they are interested in.
KS4 (not Access)	Buddy Days	'Buddy Days' in both Key stage 4 & 5 are carried out with the SLD classes. The students in these classes follow a short course where they research and discuss local businesses and then participate in a work shadowing day at their premises. This provides a great opportunity to find out about the world of work in a very practical way.
Year 11 Leavers	'Work Preparation' Links course at Reading College or taster days at other local colleges	If student is leaving Addington at the end of Year 11, we will ensure that they have experience of their destination college. This is to build their confidence and ensure that the school to college transition is as smooth as possible.