

## Transitions – Preparing our students for adult life

At Addington work related learning is embedded within the Secondary and FE curriculum. We support personal aspirations for employability and the development of work skills. We aim to increase all pupils' understanding of work and help them to become 'Work Ready'.

16 – 19	Activity/Experience/Intervention	Detail
Leavers and specific Year 12,13	Transition Programme - CBEBP	We continue to work in collaboration with the Education Business Partnership in delivering a Transition programme. This builds on work begun in year 10.
KS5 more independent students	Supported Internships at National Grid in Wokingham	Students spent their final school year as supported interns based at the National Grid in Wokingham. They access up to 3 placements in different departments within National Grid to develop their work ready skills. Students continue to develop their functional skills in English, Maths and ICT through Employability modules

Leavers	Extended work placement	These placements are offered to our most independent Leavers. The student attends a placement with a local company for one day on a weekly basis. These placements usually span a period of 12 weeks. This provides the student with a more in depth understanding of the business, job roles and the acquisition of a range of work skills. We encourage these students to travel independently and provide or help to set up travel training programmes
Students with severe learning difficulties	Supported Work placement	Some of our students need support to participate fully in a placement. For these students, a familiar member of staff supports the student to carry out their job role. As they become more confident, the support is reduced. We find that this is very successful and many of our more dependent students have managed placements in cafes, garden centres etc.
All KS5	Community Placements	Students take part in community placements in different areas of the school and for varying lengths of time. This is sometimes part of accreditation. It helps students develop their skills in a familiar environment and raises their awareness of the world of work.
KS5 (not Access)	Buddy Days	‘Buddy Days’ in both Key stage 4 & 5 are carried out with most classes. The students follow a short course where they research and discuss local businesses and then participate in a work shadowing day at their premises. This provides a great opportunity to find out about the world of work in a very practical way.



KS5 more independent students	Work Shadowing	Over the last few years we have built up a very successful partnership with the local council. Each year we have a group of students who shadow council staff for a number of days to find out what their job role involves. This is a wonderful opportunity for our students to engage with different job roles and departments.
All KS5 (not Access)	Reading College Links courses BCA vocational Links courses	The majority of 16-19 students attend Links Courses at Reading College or BCA. The Wednesday group at Reading College is aimed at students who are potentially suitable for the Work Preparation Course. The Friday group is aimed at the majority of our students who are potentially suitable for the Reading College Skills For Living Course. BCA are providing vocational courses related to Horticulture, Land based skills and Animal care for our students College experiences are used to prepare our students for college life including travel training, money handling skills, managing and using college facilities as independently as possible.
Specific students with PMLD	Reading College at Our House	Students who will move to the Our House course are given sessions supported by Addington staff to help them prepare for the move in their final year of school.
Specific students with ASD	Newbury College	Students who move to Newbury follow a transition into college programme supported by Addington staff.