



Kimpton Primary School's Equality Objectives

2016 - 2019

At Kimpton Primary School we believe that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit here. We are committed to ensuring a high equality of education and opportunity for all pupils.

Inclusion at Kimpton Primary School is about providing equality and excellence for all in order to promote the highest possible standards of achievement. It also ensures that we recognise and celebrate the differences that exist amongst us, that we treat all people fairly and that we strive to eliminate discrimination wherever it exists. This is a whole school policy – equality applies to all members of the school community: pupils, staff, governors, parents and community members.

Our three priority objectives to ensure equality for all are:

- *To promote cultural development and understanding through a rich range of experiences both in and beyond the school grounds.*
- *To increase staff's understanding of equality and its implications on a day-to-day basis, and in this way to reduce or remove inequalities in attainment throughout the school, particularly inequalities relating to the protected characteristics listed in the Equality Act.*
- *To increase the membership of vulnerable pupils in out-of- school clubs and activities, and in this way reduce or remove inequalities in attainment throughout the school, particularly inequalities relating to the protected characteristics listed in the Equality Act.*