



## EQUAL OPPORTUNITIES AND RACE EQUALITY POLICY

Equality of opportunity is the entitlement of each member of the school community at St Michael's C of E Primary Academy. The school strives to guarantee this entitlement.

All policy documents in school are underpinned by this Equal Opportunities and Race Equality statement and the practice advocated by it is inherent in the daily life of the school, whether this be in the classroom, the playground or the staffroom.

Through its practice, the school aims to ensure for all its pupils:-

- 1) **Equality of access** - the expectation that all children, regardless of race, gender or disability have full and unlimited access to all play activities.
- 2) **Equality to achieve** - all children regardless of race, gender or disability have the right to achieve their full potential. Differentiation lies at the heart of this practice and ensures that the needs of all children are met.
- 3) **Equality of esteem** - all members of our school community feel that they are valued and make an important contribution to school life and that the contribution is accepted by others. All members of our school community bring with them a unique background, which offers richness and diversity to our school.

Practice in Equal Opportunities and Race Equality is monitored by the Head Teacher.

This policy will be reviewed annually by the Head Teacher, senior leadership team and whole staff to be presented to the Governors in the event of any changes.