

Huntspill Community Federation

West Huntspill Primary School & East Huntspill Primary School

SAFEGUARDING - SCHOOLS' RESPONSIBILITIES

RAISING AWARENESS OF SAFEGUARDING AMONGST STAFF: In July 2015, the Department for Education (DfE) published an updated version of its statutory guidance on safeguarding, [Keeping Children Safe in Education](#); all staff should read at least the first section of this guidance. Staff also need to be aware of the safeguarding policies & procedures the school has in place & they should know how to recognise & report signs of abuse & neglect.

The school has a [designated safeguarding lead](#) who is trained to support staff & liaise with other agencies. Staff should raise any concerns about children's welfare with the safeguarding lead, who will then make decisions about referrals. A referral should be made immediately where a child is at risk of immediate serious harm.

MANAGING SAFEGUARDING: The Governing Body has a Safeguarding Policy & Staff Code of Conduct in place. Within our Safeguarding Policy we also have procedures covering recruitment & selection & the handling of allegations against staff. Schools also have a duty to work with other agencies to co-ordinate safeguarding, and we ensure our arrangements take account of the local authority's practices & procedures.

SAFER RECRUITMENT AND EMPLOYMENT CHECKS: Anyone applying to work at a school needs to undergo the correct level of Disclosure & Barring Service (DBS) check. Staff & volunteers engaged in '[regulated activity](#)' need an enhanced DBS check with barred list information. Other statutory pre-employment checks will also need to be carried out & recorded on the [single central record](#). Certain individuals are disqualified from providing childcare or managing early years provision or out-of-school-hours childcare for under-8s. Schools must not employ a [disqualified person](#) to work in a relevant setting.

PREVENTING RADICALISATION AND CHALLENGING EXTREMISM:

Under the Counter-Terrorism & Security Act, schools have [duties to help prevent pupils from being drawn into terrorism](#). These came into effect on 1 July 2015. Schools should assess the risk of pupils being drawn into terrorism & have procedures in place to identify pupils at risk & refer them to appropriate authorities, including relevant training for staff.

These responsibilities are linked to the duty to [promote British values](#) in school.