



COTTESBROOKE INFANT & NURSERY SCHOOL

An Academy

Yardley Road, Acocks Green, Birmingham B27 6LG
Telephone: 0121 706 2742
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Head Teacher: Mr William Loughlin

Wednesday 8th February 2017

Poor Behaviour Incidents

Dear Parents/Carers

We have had a number of complaints about the behaviour on the playground and around the school. These generally involve name calling, unkind remarks, swearing, abusive language and comments that could be thought of as racist. There have also been threats of physical violence. **These complaints are about parents and *not* the children.**

We have high expectations of the children and the recent Ofsted inspection made comment that the school manages behaviour well. Reported incidents of name calling and aggression are dealt with promptly and there are very few reported cases of bullying (persistent, unkind behaviour).

We have a Parent Code of Conduct which is similar to the School Rules and Behaviour policy we have for the children. This is attached and is also available on the school website. **Parents and carers who send their children to Cottesbrooke Infant & Nursery School are expected to abide by this Code of Conduct.**

If you are the victim of unacceptable behaviour **on school premises**, which is in breach of the Parents Code of Conduct, you should report the matter to a member of staff as soon as possible. If, following an investigation, the allegation is found to be true; I may consider banning the offender from the premises.

If you are the victim of unacceptable behaviour by a fellow parent/carer **outside school grounds** (beyond the school gates) this is a police matter and should be reported to them via **101**.

It saddens me that a small number of parents/carers are not setting a good example to the children. It is difficult to talk to the children about correct behaviour, tolerance, equality and diversity if the model that they see at home involves intolerance and picking on and victimising others.

Yours sincerely

Mr W Loughlin
Head Teacher

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Parents' Code of conduct

At Cottesbrooke Infant & Nursery School we are very fortunate to have a supportive and friendly parent body. Our parents recognise that educating children is a process that involves partnership between parents/carers, class teachers and the school community. As a partnership, our parents will understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons we continue to welcome and encourage parents/carers to participate fully in the life of our school.

The purpose of this code of conduct is to provide a reminder to all parents, carers and visitors to our school about expected conduct. This is so we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

Guidance

As well as following the guidance set out in our Home-School Agreement, we expect parents, carers and visitors to:

- Respect the caring ethos of our school
- Understand that both teachers and parents need to work together for the benefit of their children.
- Demonstrate that **all** members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour.
- Seek to clarify a child's version of events with the school's view in order to bring about a peaceful solution to any issue
- Correct own child's behaviour especially in public where it could otherwise lead to conflict, aggressive behaviour or unsafe behaviour
- Avoid approaching other parents/carers regarding their child's behaviour toward another child/adult
- Approach the school to help resolve any issues of concern
- Avoid using staff as threats to admonish children's behaviour

In order to support a peaceful and safe school environment the school cannot tolerate parents, carers or visitors exhibiting the following:

- Disruptive behaviour which interferes or threatens to interfere with the operation of a classroom, an employee's office, office area or any other area of the school grounds including the playground
- Using loud or offensive language or gestures including those of a racist or homophobic nature, swearing, cursing, using profane language or displaying temper
- Threatening to do actual bodily harm to a member of school staff, Governor, visitor, fellow parent/carer or pupil regardless of whether or not the behaviour constitutes a criminal offence

- Damaging or destroying school property
- Abusive or threatening e-mails or text/voicemail/phone messages or other written communication
- Defamatory, offensive or derogatory comments regarding the school or any of the pupils/parent/staff, at the school on Facebook or other social sites. (See Appendix 1). Any concerns you may have about the school must be made through the appropriate channels by speaking to the class teacher, the Head Teacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.
- The use of physical aggression towards another adult or child. This includes physical punishment against your own child on school premises.
- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences)
- Smoking and consumption of alcohol or other drugs whilst on school property
- Dogs being brought on to school premises

Should **any** of the above behaviour occur on school premises the school may feel it is necessary to contact the appropriate authorities and if necessary, even ban the offending adult from entering the school grounds.

We trust that parents and carers will assist our school with the implementation of this policy and we thank you for your continuing support of the school.

Agreed by Governors on 19th May 2016

Appendix 1

Inappropriate use of Social Network Sites

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Head Teachers, school staff, and in some cases other parents/pupils. The Governors of Cottesbrooke Infant & Nursery School considers the use of social media websites being used in this way as unacceptable and not in the best interests of the children or the whole school community. Any concerns you may have must be made through the appropriate channels by speaking to the class teacher, the Head Teacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.

In the event that any pupil or parent/carer of a child/ren being educated in the Cottesbrooke Infant & Nursery School is found to be posting libellous or defamatory comments on Facebook or other social network sites, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately.

In serious cases the school will also consider its legal options to deal with any such misuse of social networking and other sites. Additionally, and perhaps more importantly is the issue of cyber bullying and the use by one child or a parent to publicly humiliate another by inappropriate social network entry. We will take and deal with this as a serious incident of school bullying. Thankfully such incidents are extremely rare.

We would expect that parents/carers would make all persons responsible for collecting children aware of this entire policy