

Rush Green Primary School



‘Strive to Succeed’

Drug, Alcohol and Tobacco Policy

November 2016

Review date: November 2017

Contents:

1. Statement of intent
2. Key roles and responsibilities
3. Definitions
4. Training of staff
5. Drug education
6. Smoking
7. Legal Drugs and Prescribed Medicines (Administration of Medication Policy)
8. Pupils, staff and visitors found to be under the influence of drugs or alcohol
9. Medical emergencies
10. Discipline

1. Statement of Intent

Rush Green Primary School takes a zero tolerance approach to the misuse of drugs and alcohol on school premises. This policy has been developed in conjunction with DfE guidance to ensure that everyone is aware of the risks posed by the misuse of drugs and alcohol. We are committed to:

- Upholding the Health and Safety Policy already in place at Rush Green School. Providing a safe and healthy environment which is conducive to the education of the children in the school.
- Providing a robust policy which outlines our zero tolerance approach to drugs and alcohol misuse.
- Developing and improving the policy by reviewing it after each event.
- Educating pupils on the dangers of drug and alcohol misuse.

2. Key roles and responsibilities

2.1. The Headteacher is responsible for any drug related issues within the school

3. Definitions

3.1. Rush Green School defines a “drug” as a substance which, when ingested alters perception and the way the body works. This definition includes but is not limited to: all Illegal Substances, alcohol, tobacco, solvents, medicines and Legal Highs.

4. Training of staff

4.1. At Rush Green School we recognise that early intervention can prevent drug misuse. As such, teachers will receive training in identifying potentially at risk pupils.

4.2. Teachers and support staff will receive regular training as part of their development.

5. Drug Education

5.1. All pupils will receive regular guidance on drugs and alcohol as part of the PSHCE curriculum.

5.2. Lessons will be delivered as appropriate to the age and phase of the pupils and will be differentiated according to individual learning styles.

5.3. Where appropriate, visitors and outside speakers may join us to lead classes on drug and alcohol misuse.

6. Smoking

6.1. In accordance with Part 1 of the Health Act 2006, Rush Green Primary School is a smoke free environment. This includes all buildings, out-buildings, playgrounds, playing fields and sheltered areas.

6.2. Parents/carers, visitors and staff must not smoke on school grounds and should avoid smoking in front of pupils and/or encouraging pupils to smoke.

6.3. Pupils are not permitted to bring smoking materials or nicotine products to school. This includes but is not limited to cigarettes, e-cigarettes, lighters, matches or pipes.

6.4. In the interest of health and hygiene, we request that people refrain from smoking outside the school gates.

7. Legal drugs and prescribed medicines

7.1. We understand that some pupils may require medications that have been prescribed by a doctor.

7.2. Parents/carers have the prime responsibility for their child's health and should provide the school with information about their child's medical condition.

7.3. Medicines should only be taken to school where it would be detrimental to the child's health if medicines were not administered during the school day.

7.4. Rush Green School will only accept medicines which have been prescribed by a doctor, dentist, nurse or pharmacist prescriber.

7.5. Medicines must be provided in the original container as dispensed and must include the prescriber's instructions for administration and dosage.

7.6. Further guidance can be found in the school Administration of Medication Policy.

8. Pupils, staff and visitors found to be under the influence of drugs or alcohol

8.1. Staff members found to be under the influence of drugs or alcohol whilst on school premises will be disciplined in line with their contract of employment.

8.2. Visitors to the school found to be under the influence of drugs or alcohol on school premises will be escorted from the premises. The headteacher has the authority to ban persistent offenders from the school.

9. Medical emergencies

9.1. In drug related medical emergencies, one of the trained first aiders will be summoned.

9.2. A teacher will remain with the casualty until the trained first aider arrives.

9.3. Other pupils will be removed from the immediate area as soon as is reasonably practicable.

9.4. Following assessment by the first aider, a decision will be made to ascertain whether an ambulance should be called.

9.5. The pupil's parents/carers will be telephoned and advised of the incident.

9.6. If the child is felt to be at risk, the Safeguarding Policy will come into effect and social services and/or the police may need to be contacted.

9.7. All accidents and incidents, including near misses or dangerous occurrences, will be reported as soon as possible following the school's health and safety policy.

10. Discipline

10.1. Teachers and staff members involved in drug and/or alcohol situations on school premises will be disciplined as per their contract of employment and where appropriate the police will be informed.

10.2. Visitors involved in drug and/or alcohol situations on school premises will be banned from entering school premises indefinitely and where appropriate, the police will be informed.

Signed: Head Teacher

Date: December 2016