

Vision 2020

Translating the Governing Body's aspiration into reality — 11/03/2017

1 Vision for 2020

Translating the School's *gold* ethos and shared vision of *best for and best from* into tangible actions that deliver an effective team effort, enabling every pupil to achieve their full potential.

2 What do we mean by full potential?

- All children who are not SEN to reach age related expectation, every year.
- Enabling all SEN children to make as rapid progress as our non-SEN cohort, from their starting point on entry.

3 What are the tangible actions towards gold?

- We want the best for and from our children and so we invest in the *gold standard* for pupils by:
 - ◆ delivering a safe and nurturing environment, where children can learn effectively;
 - ◆ providing children with *Quality First Teaching*;
 - ◆ providing children with a voice and confidence to use it.
- We want the best for and from our staff and so we invest in the *gold standard* for staff through:
 - ◆ an environment where staff are provided with high support and high challenge;
 - ◆ effective in-service training and continuing professional development;
 - ◆ promoting collaboration and focusing on distributed leadership throughout the school.
- We want the best for and from our parents/carers and community and so we invest in the *gold standard for parents/carers and the broader community* by:
 - ◆ providing a welcoming, approachable open door environment for all;
 - ◆ working together with parents/carers to achieve the best possible outcomes for children and their families;

- ◆ being an integral and active part of the community, for the benefit of our children.

4 How do we translate the general into the specific?

- Specific, costed, time-bound actions in the *School Development Plan*, with effective strategic oversight by the Governing Body.
- Strong, positive governance that holds the Headteacher to account for the performance of the School and the staff.
- Rigorous measurement and external monitoring of impact on every pupil and acting on the resulting insight in a timely fashion.
- Effective collaboration with external parties.