

**Wimborne First School Equality Objectives 2016 – 2020**

**Lead members of staff: Sarah Hartley, Rebecca Drake**

**Lead Governor is**

<b>Objective</b>	<b>Aspect of Equality Duty</b>	<b>Success Criteria/Outcomes</b>	<b>Lead person</b>	<b>Resources</b>	<b>Monitoring activity and evidence</b>	<b>Timescale</b>	<b>Evaluation</b>
Monitor all learning resources to ensure that they do not reinforce stereotypes, and ensure they provide equality of opportunity and accessibility, including trips, visits and visitors.	Advance equality of opportunity  Eliminate discrimination  Foster good relations	The school's resources reflect diversity both nationally and internationally.	S.Hartley  Subject leaders and associated link governors	None	Subject leader files  Work scrutiny evidence  Pupil survey  Link governor minutes  SLT learning walk evidence	Ongoing, begin Summer term 2017	
To embed P4C links with Deed etc	Eliminate discrimination		SLT	P4C budget	Record of evaluation	Ongoing, begin Autumn 2016	
To ensure that the school's resources are distributed fairly so that all children receive support commensurate with their needs as far as is reasonably possible.	Eliminate discrimination	All pupils have equal access to resources to cater for their needs.	SLT	Capitation budget	Record of evaluation  Resources available  Minutes of meetings	Ongoing, begin Summer Term 2016	
To ensure Jigsaw, PSHE programme is implemented fully across the school	Eliminate discrimination	All pupils have equal access to resources to cater for their needs.	SLT PSHE lead	Capitation budget	Record of evaluation Resources available Minutes of meetings	Ongoing, begin Summer Term 2016	