

Child Protection Notice to Parents



It is the duty of everyone working in Birmingham schools, including Redhill Primary School, to ensure the safety and well-being of all children in our care, to protect our children from abuse and to ensure that staff and all visitors to our school are safeguarded.

The procedures which we follow have been laid down by the Birmingham Safeguarding Children's Board. We follow guidance for 'Right Service, Right Time.' on '*Delivering effective support for children and families in Birmingham.*' The framework provides everyone with clear advice about what to do and how to respond if a child and their family need extra support.

At Redhill Primary School we:

- Always take seriously any child abuse allegations or concerns expressed by children, and we will investigate all such cases according to Birmingham City Council policy and guidance.
- Seek to act quickly in all investigations.
- Ensure a Designated Senior Lead (DSL) takes the lead in all investigations
- May disclose a child's personal data to statutory bodies where it considers it necessary and within the Data Protection Act.

All staff have a duty to report any child protection concerns to their DSL without delay.

The **Children's Advice and Support Service** (CASS) is the way citizens and professionals in Birmingham access support, advice, information, report a concern about a child and make contact with their allocated Social Worker.

CASS Telephone number : 0121 303 1888

At Redhill Primary School we understand that any child protection allegation has an impact upon parents, carers, families, staff and the school.

Some children need protecting to stop them becoming victims of abuse. This is defined as:

- Neglect
- Physical abuse
- Sexual abuse
- Emotional abuse

Staff in school may be able to identify such abuse and offer support when needed. All staff have undergone training to support this.

At Redhill Primary school we aim to protect and keep safe all of our children through;

- Creating an atmosphere where all children feel secure, safe, valued and listened to
- Recognising signs and symptoms of abuse
- Responding quickly and effectively to disclosures
- Monitor and support children at risk
- Use the curriculum to raise awareness and build confidence and skills
- Working closely with parents and outside agencies
- Ensuring all adults in school have been checked for suitability to work with children
- Notifying CASS as soon as there is a concern
- Providing appropriate confidential information to a new school to provide support for a child

Parents & Carers:

Parents and carers must understand in certain circumstances there may be a need to contact other agencies without notifying them first. This decision can be made in partnership with Social Services and **is a legal obligation.**

Designated Senior Lead for Child Protection – Jo Jones (Headteacher)

Deputy DSL – Hannah Fox (Assistant Head teacher)

Safeguarding Governor – Mrs Jenny Campbell (Chair of Governors)

Training

All members of staff in the school receive regular training on child protection procedures and receive regular updates.

The Headteacher and Deputy DSL receive regular training and refresher training to ensure they can carry out their role effectively.

If you have any concerns about this summary please speak to any member of the school staff or contact the Headteacher.

A copy of the full Safeguarding and Child Protection Policies are available on the school website or alternatively ask at the School Office.

Policy ratified

March 2017