

RAMSEY MANOR LOWER SCHOOL **EQUAL OPPORTUNITIES POLICY**

RATIONALE

We believe that everyone is of equal value and we actively foster a climate in which equality is supported by a policy to which our whole school subscribes. This is to encourage positive attitudes towards gender, cultural diversity and special needs of all kinds, with equal access to the whole curriculum and resources within the school.

PURPOSES

1. To educate all pupils with an awareness of an increasingly diverse society.
2. To ensure that all pupils have access to all areas of a broad and balanced curriculum with equal opportunities for both sexes.
3. To raise pupil expectations, enable them to fulfil their potential and have encourage respect wider choices in life.
4. To ensure that every member of the school community is regarded as being of equal worth.
5. To encourage respect between individuals by increasing their understanding of different groups to which each belongs and the need to co-exist harmoniously.

GUIDELINES

1. All pupils will have equal access to all areas of the curriculum (though safety must be taken into account).
2. Appropriate multi-cultural resources will be developed ensuring that racism both hidden and overt is eliminated.
3. Monitoring and assessment, classroom organisation and curriculum will be free of race and gender bias.
4. The background and experiences of all children will be valued and where possible incorporated into the curriculum.
5. The specific needs of all children will be responded to with sensitivity and any forms of intolerance of others will be eliminated.
6. Positive images of both sexes will be promoted as will positive relationships and understanding between the sexes.

RELATIONSHIP TO OTHER POLICIES

This policy should be read also relates to:

School Vision and Aims

Values Education Programme

Teaching and Learning Policy