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St Joseph's Catholic Primary School

SPECIAL EDUCATIONAL NEEDS POLICY

Our Mission

Inspired by the life and message of Jesus, and believing that every child is made in the image of the Father, Son and Holy Spirit, St Joseph's Catholic Primary School is just like a family, where everyone is welcomed; where everyone is loved, respected and cared for; where everyone is helped to achieve their very best, and where God is at the heart of everything we do.

School Mission Statement

SENCO: Lisa Smith

SEN Committee Member: Michele Heath

Reviewed: March 2017

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A School Arrangements A1 DEFINITION AND AIMS Definition

In St Joseph's Catholic Primary School we see every pupil as a unique member of God's family, and we aim to ensure that every child has full access to the whole curriculum in order to develop their God given talents as skills as far as they are able.

A pupil has special educational needs if he or she has a learning difficulty that calls for special educational provision to be made for him or her. This may mean that a pupil has a significantly greater difficulty in learning than the majority of pupils of the same age in Oxfordshire schools, or a disability that makes it hard for them to access facilities within the school. Special educational provision means provision that is additional to or otherwise different from that which is made generally for pupils of the same age in other schools maintained by the LA (*Education Act 1996*).

Aims

We believe that each pupil has individual and unique needs. However, some pupils require more support than others. If these pupils are to achieve their full potential, we must recognise this and plan accordingly. We acknowledge that a significant proportion of pupils will have special educational needs (SEN) or additional educational needs (AEN) at some time in their school career. Many of these pupils may require help throughout their time in school, whilst others may need a little extra support for a short period to help overcome more temporary needs. St Joseph's Catholic Primary School aims to provide all pupils with strategies for dealing with their needs in a supportive environment, and to give them meaningful access to the National Curriculum. In particular, we aim:

- to ensure the five ECM outcomes for all pupils
- to enable every pupil to experience success
- to promote individual confidence and a positive attitude to ensure that all pupils, whatever their special educational needs, receive appropriate educational provision through a broad and balanced curriculum that is relevant and differentiated, and that demonstrates coherence and progression in learning
- to give pupils with SEN or AEN equal opportunities to take part in all aspects of the school's provision as far as is appropriate, and removes barriers to learning
- to identify, assess, record, and regularly review pupils' progress and needs
- to involve parents/carers in planning and supporting at all stages of their pupil's development

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to work collaboratively with parents, other professionals and support services including the Educational Psychology Service

- to ensure that the responsibility held by all staff and Academy Committee for SEN is implemented and maintained.
- to ensure that all our procedures are free from bias, stereotyping and generalisation in respect of gender, class, race and disability. It is important that each pupil is included as a valued, unique individual member of our learning community. All approaches are adapted appropriately in order to meet and support the needs of children with SEN, AEN, Gifted and Talented children and children with disabilities.

A2 ROLES AND RESPONSIBILITIES

Provision for pupils with SEN is a matter for the school as a whole. It is each teacher's responsibility to provide for pupils with SEN in his/her class, and to be aware that these needs may be present in different learning situations. All staff are required to meet the National Curriculum Inclusion Statement and are responsible for helping to meet an individual's special educational needs, and for following the school's procedures for identifying, assessing and making graduated provision to meet these needs.

The **Academy Committee**, in co-operation with the Principal, has a legal responsibility for determining the policy and provision for pupils with SEN - it maintains a general overview and has appointed a representative (the SEN Committee Member, see appendix) who takes particular interest in this aspect of the school.

Academy Committee must ensure that:

- the necessary provision is made for any pupil with SEN
- all staff are aware of the need for early identification of and provision for pupils with SEN
- pupils with SEN join in school activities alongside other pupils, so far as is reasonably practical and compatible with their needs and the efficient education of other pupils
- they report to parents on the implementation of the school's SEN policy through the Academy Committee' Annual Report to Parents
- they have regard to the requirements of the Code of Practice for Special Educational Needs (2001)
- parents are notified if there is concern that their child may have Special Educational the school decides to make SEN provision for their pupil
- they are fully informed about SEN issues, so that they can play a major part in school self-review, to ensure the efficient use of resources.
- they set up appropriate staffing and funding arrangements, and oversee the school's work for pupils with SEN.

Academy Committee play a major part in school self-review. In relation to SEN, members of the Academy Committee will ensure that:

- they are involved in the development and monitoring of the school's SEN policy, and that the school as a whole will also be involved in its development
- SEN provision is an integral part of the School Development Plan
- the quality of SEN provision is regularly monitored
- the needs of pupils with SEN are recognised and included in the School's Access Plan and Disability Equality Scheme.

The **Principal** has overall responsibility for monitoring and reporting to the Academy Committee about the implementation of the schools' SEN policy and the effects of inclusion policies on the school as a whole, e.g. through Monitoring Quality review meetings Parts 1 and 2.

The **Principal** has responsibility for:

- the management of all aspects of the school's work, including provision for pupils with SEN
- keeping the Academy Committee informed about SEN issues
- working closely with the SEN co-ordinator
- the deployment of all SEN personnel within the school.

The **special educational needs co-ordinator** (SENCo) is responsible for:

- overseeing the day to day operation of the school's SEN policy
- co-ordinating the provision for pupils with SEN
- ensuring that an agreed, consistent approach is adopted
- liaising with and advising other school staff
- helping staff to identify pupils with SEN/AEN as early as possible in order to ensure appropriate differentiation and support for each pupil's learning and progress
- carrying out detailed assessments and observations of pupils with specific learning problems
- supporting class teachers in devising strategies, drawing up Individual Education Plans (IEPs), setting targets appropriate to the needs of the pupils, and advising on appropriate resources and materials for use with pupils with SEN and on the effective use of materials and personnel in the classroom
- liaising closely with parents of pupils with SEN, so that they are aware of the strategies that are being used and are involved as partners in the process. This includes offering information about support, advice and guidance offered by the Parent Partnership Service

liaising with outside agencies, arranging meetings, and providing a link between these agencies, class teachers and parents, and completing a

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Common Assessment Form (CAF) to establish a Team Around the Child (TAC) if required

- maintaining the school's SEN register and SEN records
- assisting in the monitoring and evaluation of progress of pupils with SEN through the use of existing school assessment information, e.g. class-based assessments/records, end of year Optional tests, SATs, etc
- contributing to the in-service training of staff
- managing teaching assistants
- liaising with the SENCoS in receiving schools and/or other primary schools to help provide a smooth transition from one school to the other □ taking part in County SEN moderation/audit exercises.

Class teachers are responsible for:

- including pupils with SEN in the classroom, and for providing an appropriately differentiated curriculum. They can draw on the SENCo for advice on assessment and strategies to support inclusion
- making themselves aware of the school's SEN Policy and procedures for prompt identification, intervention, monitoring and supporting pupils with SEN/AEN
- giving feedback to parents of pupils with SEN.

Teaching assistants work as part of a team with the SENCo and the teachers, supporting pupils' individual needs, and helping with inclusion of pupils with SEN within the class. They play an important role in implementing IEPs and monitoring progress. They contribute to review meetings and help pupils with SEN to gain access to a broad and balanced curriculum.

TAs should:

- be fully aware of the school's SEN policy and the procedures for identifying, assessing and making provision for pupils with SEN
- use the school's procedures for giving feedback to teachers about pupils' responses to tasks and strategies.

Lunchtime supervisors are given any necessary information relating to the supervision of pupils at lunchtime. They may meet the SENCo in relation to behaviour management and other issues for particular pupils.

A3 CO-ORDINATING AND MANAGING PROVISION

At St Joseph's Catholic Primary School :

- sharing of expertise is welcomed and encouraged
- SEN is part of the school development plan

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SEN is an item on every staff meeting agenda

- the SENCo and Executive Principal meet regularly with TAs each term to review progress
- the SENCo ensures that regular meetings are held, normally once a term, to review IEPs and provision, and that parents are invited
- there is daily informal contact between all staff to monitor individual pupils and to discuss concerns
- pupils are involved as far as practicable in discussions about their targets and provision, and their involvement is recorded
- the SENCo ensures that the following information is easily accessible to staff:
 - the school's SEN policy
 - the SEN register
 - an overview of SEN provision from the school prospectus
 - the school's internal arrangements for SEN, including a clear description of the responsibilities of all staff
 - a class SEN file giving the names of all pupils in the class on the SEN register, and copies of the pupil's IEPs, moderation descriptors and other relevant information.

A4 ADMISSION ARRANGEMENTS

St Joseph's Catholic Primary School strives to be a fully inclusive school. It acknowledges the range of issues to be taken account of in the process of development. All pupils are welcome, including those with SEN, in accordance with the school's admissions policy. If a parent wishes to have mainstream provision for a child with a statement the LA must provide a place unless this is incompatible with the efficient education of other pupils, and there are no reasonable steps that can be taken to prevent the incompatibility.

A5 SPECIALISMS AND SPECIAL FACILITIES

At St Joseph's Catholic Primary School :

- all teaching staff are able to teach pupils with SEN. Additional training for teachers and TAs is made available when necessary and appropriate, particularly training to meet the specific needs of an individual pupil
- differentiated strategies and resources are used to ensure access to the curriculum; resources are easily accessible in St Joseph's and in each classroom

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- all staff are kept well informed about the strategies needed to manage pupils' needs effectively, and we try to ensure that other pupils understand and respond with sensitivity

pupil support aims to encourage as much independence as possible within a safe and caring environment

- we have access to the expertise of the Partnership Inclusion Team, LA services and other agencies if it is required
- staff have had Team Teach Training
- the building has been adapted to provide access for wheelchairs, and appropriate toilet and washing areas.

B Identification And Assessment And Provision B1 ALLOCATION OF RESOURCES

All schools in Oxfordshire receive funding for pupils with SEN in four main ways:

- the base budget that covers teaching and curriculum expenses, as well as the cost of the SENCo
- the delegated SEN budget (the SEN Index) that funds the additional support required
- specific funds that are allocated to pupils with statements in line with Oxfordshire's Delegated Funding procedure
- other specific funds e.g. Standards Fund allocations, Children's Fund.

The Executive Principal, SENCo and the Academy Committee of the school regularly monitor the needs of pupils with SEN. Resources are allocated according to need. The resources available include ancillary help, teacher time and materials, and these are dependent on the school's SEN budget. Any money allocated as a result of statutory assessment is spent according to the terms outlined in the resulting statement of SEN. The school has a continuing commitment to purchase appropriate resources for pupils with SEN.

St Joseph's follows LA guidance, as given in the SEN Handbook, to ensure that all pupils' needs are appropriately met. Details of how resources are allocated are included in the Academy Committee' Annual Report to Parents.

B2 IDENTIFICATION, ASSESSMENT AND REVIEW

The Code of Practice (2001) outlines a graduated response to pupils' needs, recognising that there is a continuum of need matched by a continuum of support. This response is seen as action that is **additional to** or **different from**

the provision made as part of the school's usual differentiated curriculum and strategies.

The Code recognises three broad levels of provision within the continuum: School Action, School Action Plus and Statement.

The school uses the Oxfordshire SEN action record to maintain information about the identification, assessment and provision for each pupil. A register is kept of pupils with SEN and circulated to all staff. Where concern is expressed that a pupil may have SEN, the class teacher and support staff take early action to assess and address the difficulties. The Oxfordshire Moderation Handbook and a wide range of further assessment and diagnostic tools are used to decide whether the level of provision should be at School Action or School Action Plus. The Oxfordshire SEN Handbook offers further guidance on provision.

Categories of Special Educational Need

The SEN Code of Practice recognises four broad areas of need: Communication and interaction, Cognition and learning, Behaviour, emotional and social development, and Sensory and/or physical. Oxfordshire subdivides these into eight categories of need (as set out in the Moderation Handbook):

Code of Practice needs	Categories
Communication and interaction	Language Autistic spectrum disorder (ASD)
Cognition and learning	Learning Specific learning difficulties e.g. Dyslexia
Behaviour, emotional and social development	EBD
Sensory and/or physical	Hearing Visual Physical

Levels of Provision School Action

If a pupil requires additional and different support and meets the moderation criteria then support at School Action is put in place. An Individual Education Plan (IEP/Learning Passport) is written by the class teacher with support from the SENCo, and reviewed every term. Parents are invited to reviews and encouraged to play a full part in the process.

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School Action Plus

If a pupil has not made sufficient progress and meets the moderation criteria, the level of support may be increased to School Action Plus. At School Action Plus, outside agencies are always involved. This is often the school's Educational Psychologist, but may be one of a range of other LA or Health Services professionals. They may undertake more specialised assessment and/or observe the pupil. Parental permission is always sought for a formal referral to any external service.

The SENCo takes lead responsibility for writing the IEP, together with the class teacher and any outside agencies involved. The IEP should reflect any advice given by outside agencies.

Parents are encouraged to attend reviews and to play a full part throughout the process.

Statement

Only a very small proportion of pupils require a Statement of SEN. These pupils are likely to have severe or complex needs that require more specialist advice and support.

Note in Lieu

If, following a statutory assessment, the LA decides not to make a statement it will issue a Note in Lieu to the child's parents and school. The note will describe the child's special educational needs, explain why the LA will not make a statement and make recommendations about appropriate provision for the child.

Review

Reviews of pupils at School Action and School Action Plus are normally carried out towards the end of each term. Pupils are fully involved. Parents are invited, but if they cannot attend, they may arrange to meet the class teacher at a later date. Normally, TAs are invited to provide brief written input prior to the meeting. Copies of the review form are sent to parents who are unable to attend. New IEPs are also shared with parents at the start of each term.

Annual Reviews

For pupils with statements, an Annual Review Meeting has to be held in addition to the regular termly reviews. At this meeting, consideration is given to whether the statement should continue, and whether provision/strategies should be maintained or amended. It should set new long-term objectives for the following year. Annual Reviews are normally held during the school day. All relevant professionals, including those who contributed to the original statement, are invited to attend or submit a written report.

Team Around the Child (TAC)

TAC allows a range of different professionals, for example council social workers, schools, police and healthcare professionals to work together to develop care plans for children with additional needs in a multi-agency working environment, led by a single Lead Professional. This approach means that the team supporting each child will be different and that as the child's needs change, so too does the team of people around it.

Common Assessment Framework

The CAF is a generic assessment for children with additional needs, which can be used by practitioners across all children's services in all local areas in England. It aims to help early identification of need, promote coordinated

service provision and reduce the number of assessments that some children and young people go through.

B3 CURRICULUM ACCESS AND INCLUSION

Pupils are grouped in classes according to age and/or ability. As there is a wide range of ability in each class, all staff provide a differentiated curriculum suitable for all the pupils, to ensure access at all levels.

Any pupils with particular needs are included as fully as possible into the normal classroom environment and, where appropriate, the curriculum is adjusted. It may be appropriate to withdraw a pupil sensitively, to work individually with a TA or the SENCo in order to acquire, reinforce or extend skills more effectively. For some pupils, withdrawal sessions may be used to give support in a particular area e.g. spelling or in extreme cases the school timetable may be adjusted to suit a child's particular need. Withdrawal programmes are normally time-limited and criteria for inclusion in such programmes are clearly specified. A provision map of our range of interventions is drawn up annually with programmes carefully matched to pupils' needs.

Provision for pupils with SEN is intended to enable them to make the greatest possible progress in the context of the National Curriculum and in their personal development. Our school Access Plan and Disability Equality Scheme include consultation, monitoring and planning for improving all aspects of our provision for SEN pupils.

B4 EVALUATING SUCCESS

The success of the school's SEN policy and provision is evaluated through:

- monitoring of classroom practice by the SENCo and subject co-ordinators
- analysis of pupil tracking data and test results:
 - for individual pupils
 - for cohorts/intervention groups
- value-added data for pupils on the SEN register
- termly monitoring of procedures and practice by the SEN Committee Member
- school self-evaluation, using 'From Audit to Action'
- the Monitoring Quality review meetings, Parts 1 and 2
- the Academy Committee' Annual Report to parents, which contains the required information about the implementation and success of the SEN Policy
- the school's annual SEN review, which evaluates the success of our policy and sets new targets for development

- the School Development Plan, which is used for monitoring provision in the school, and which includes the Access Plan, and Disability Equality Scheme.
- visits from LA personnel and OFSTED inspection arrangements, which also enable us to evaluate the success of our provision
- frequent meetings of parents and staff, both formal and informal, to plan IEPs and targets, revise provision and celebrate success.

B5. ARRANGEMENTS FOR COMPLAINTS

Should pupils or parents/carers be unhappy with any aspect of provision they should discuss the problem with the class teacher in the first instance. Anyone who feels unable to talk to the teacher, or is not satisfied with the teacher's comments, should ask to speak to the SENCo. For a problem that might need time to explore fully, parents/carers should make an appointment rather than rushing the discussion early in the morning before school.

In the event of a formal complaint parents are advised to contact the Principal or a Committee Member, if they prefer. The Oxfordshire Parent Partnership Service is available to offer advice (see C1 below).

C Partnership Within And Beyond The School C1 PARTNERSHIP WITH PARENTS (SENDIASS)

The staff at St Joseph's Catholic Primary School will continue to forge home/school links and encourage parents to be partners in the education process. Parents are notified early if staff have any concerns about their child, are involved from the outset and encouraged to discuss any concerns with class teachers as they arise. They are always encouraged to take part in the process of reviewing and monitoring provision and progress.

Parents will receive accurate information when they meet with teachers, so that they have a full picture of their child's skills and abilities, at whatever level, as well as their child's behaviour at school. They are consulted before outside agencies are involved and are included as far as possible in strategies instigated. Parents have the right to access any records of their child's progress and are encouraged to contribute to these records.

Parent consultation meetings are held three times a year, in Terms 1, 3, 6 but parents are welcome to visit the school or arrange meetings at other times to discuss any aspect of their child's progress with the class teacher or SENCo. We are happy to make arrangements, wherever possible, for interpreters to be present for parents with a first language other than English. SEN information and leaflets/audio guides are available in a number of community languages through the school or Oxfordshire Parent Partnership Service.

Oxfordshire Parent Partnership Service (OPPS) provides a range of support for parents of pupils with SEN, including Independent Parental Supporters (IPS)

and parent training about the Code of Practice. IPS give advice and support to parents of pupils with SEN at any age or stage. Parent Partnership also gives information about mediation services. OPPS arranges meetings and produces leaflets and Audio guides about many aspects of SEN. They can be contacted on 01865 810541. Some of their leaflets are available in school.

A guide to SEN provision in Oxfordshire (The Green Pack) is available in school, plus the school's SEN Policy, information about the Code of Practice, the SEN Tribunal and how to contact the Local Authority. Parents are welcome to request any of these publications.

C2 THE VOICE OF THE CHILD

All pupils should be involved in making decisions where possible right from the start of their education. The ways in which pupils are encouraged to participate should reflect the pupil's evolving maturity. Participation in education is a process that will necessitate all pupils being given the opportunity to make choices and to understand that their views matter. Confident young pupils, who know that their opinions will be valued and who can practice making choices, will be more secure and effective pupils during the school years.

At St Joseph's Catholic Primary School, we encourage pupils to participate in their learning by:

- contributing to reviews and targets (formally or informally)
- talking to TAs and teachers about their learning □
using assessment for learning strategies in all lessons □ class and individual reward systems.

The views of pupils on the SEN register are recorded and included in the IEP review process.

C3 LINKS WITH OTHER AGENCIES, ORGANISATIONS AND SUPPORT SERVICES

The school has access to a wide range of education, health and social services professionals available in Oxfordshire. This includes outreach teachers from Language Resource Bases, the Service for Autism, Service for Pupils with Physical Disabilities, Sensory Support Service, Occupational Therapists, Physiotherapists, Speech and Language Therapists and others. It also includes the Educational Psychology Service and the Advisory Team for Inclusion (SEN), the Partnership of Schools' Inclusion Team, and Family Link Worker. We are committed to using the expertise and advice provided by other professionals. The school belongs to the Oxfordshire Quality Schools Association and has access to their advisory teams, resource centres and in-service training programme.

The appendix lists the services we currently use. Other health, social services, and voluntary organisations can be contacted as required.

C4 LINKS WITH OTHER SCHOOLS AND TRANSFER ARRANGEMENTS

Transfer and links with other schools

- There are close links with the Partnership of Schools' Inclusion Manager and specialist TA in all aspects of SEN provision in our school.
- SEN action records are transferred following county procedures
- there are opportunities for all pupils to visit their prospective secondary school
- pupils with SEN are given additional visits, if required, so that they will become more confident in the new situation
- representatives from local secondary schools are available for consultation before the time for transfer
- for pupils with a statement of SEN, the pupil's statement is amended by 15th February of the year of transfer. It must be amended in the light of the recommendations of the annual review in Year 5, the parents' views and preferences and the response to consultation by the LA with the schools concerned
- the SENCo of the receiving school, where possible, attends the final annual review of Year 6 pupils with statements for whom the particular school has been named
- representatives from transfer schools visit our school to meet parents and pupils before transfer.

Transfer within the school

- teachers liaise closely when pupils transfer to another class within the school
- meetings are arranged wherever possible between the staff involved in monitoring the pupil's progress
- there are close links between the school and the pre-school; the pre-school leader meets teaching staff to discuss pupils with SEN when they are about to start school.

C5 STAFF DEVELOPMENT AND APPRAISAL

- the school is committed to gaining expertise in the area of SEN
- there are regular training sessions for TAs
- the SENCo attends the partnership SENCo support group termly meeting
- whole staff in-service training sessions are arranged as appropriate, in response to particular needs within the school
- reading and discussion of documentation, and SENCo/teacher meetings are considered to be part of staff development, as well as a time to share information

- the SENCo and other staff attend County meetings and INSET when relevant
- newly appointed teaching and support staff meet the SENCo to discuss SEN procedures in the school. There is an induction pack outlining the school's procedures and approach.

Designated Teacher	Lisa Smith
Date	March 2017
Date agreed by staff	March 2017
Date agreed by Academy Committee	March 2017
Signed on behalf of the Academy Committee	
Reviewed by FGB and Staff	[ENTER DATE]
Next Review	March 2018

For a Glossary of terms relating to Special Educational Needs and Disability,
see www.teachernet.gov.uk/wholeschool/sen/senglossary/