

GOVERNING BODY POLICY ON UNIFORM, HAIRSTYLES AND JEWELLERY

A high standard of personal appearance is expected of all the pupils at all times. The Governors and staff are very proud of the children and pleased with the support shown by parents and we know that people speak highly of the school. When parents are offered places at Long Toft for their children, both parents and school sign a Home/School Partnership Agreement. One of the rights of parents is that their child is part of a school with high standards of dress and behaviour. We encourage pride in the pupils and the school and the school dress code is part of the image of the school consequently the Governors and Headteacher insist that it is followed by every pupil.

Purpose

The purpose of a uniform policy/dress code at Long Toft Primary School is to:

- Create collective and individual pride in children and their identification with the school
- Foster ownership and a feeling of belonging
- Provide safety and security for both individuals and groups.
- Minimise competition between children to wear more expensive or fashionable clothing and the pressure on parents to purchase this type of clothing, whilst encouraging equity among children.
- Contribute to high expectations and standards throughout the school community.
- Enhance the school image within the wider community.

Implementation

- All children will follow the Long Toft Primary School uniform policy.
- All staff will adhere to the Long Toft Primary Staff Dress Code
- A list of the correct uniform will be distributed to all families and appear in our Prospectus and on the school website.
- All children will be encouraged to wear caps or sun hats for outside activities during Summer Terms.
- Parents/Carers will be expected to ensure all uniform items are clearly named.
- All staff will be vigilant to uniform issues and follow up non compliance with child, parent/carer or pass on to senior staff.
- Inappropriate jewellery will be removed and sent to the office for safe keeping until an adult collects it.
- After discussion with the headteacher consideration will be given to cultural and religious diversity.

The following procedures may apply to children/parents/carers who do not consistently comply with the Uniform Policy

- Children may be excluded from participation in activities outside the classroom. i.e. excursions, school events, etc.
- Replacement clothing maybe provided by school staff for use during the day.
- A note or letter may be sent home reminding parents of the school policy.
- Parents may be invited in to school to discuss issues.
- Children not in full PE kit on the day of an interschool event may not be able to participate.

As well as wearing correct uniform, all pupils are expected to comply with the following.

Hair

- Pupils should not wear extreme hair fashions which are designed to attract attention or be divisive. This includes dyed or streaked hair and styles such as extreme spikes, mohicans and images or lines cut into the hair.
- Shoulder length or longer hair should be kept tied back at all times.

Jewellery and body ornamentation

- Jewellery is not allowed at any time (with the exception of a sensible watch and one/one pair of small earring studs in the ear lobes) for health and safety reasons. Large studs or hoops are **not** allowed.
- Earrings should be removed for PE or covered with tape in the initial 6 weeks after piercing (provided from home). If children are not able to take responsibility for removing/replacing and keeping safe their own earrings they should not be worn on PE days.
- Hair ornaments should be appropriate to the school setting.
- Any logo or emblem as part of the earring is unacceptable.
- Tattoos (real or fake) and body piercings are not allowed.
- Make up and coloured nail varnish are not allowed.

Footwear

- Children must wear appropriate footwear for the various activities they undertake at school.
- Strapless sandals, footwear without backs and high heels will not be allowed at any time. Shoes must be practical for playtime wear allowing children to run and play.
- Knee length boots are unsuitable for indoor wear, a change of footwear should be provided if boots are worn in the winter.
- The wearing of training shoes is **only permitted during PE based activities**.

Uniform

- Top: Royal blue sweatshirt, jumper or cardigan
- Trousers or skirt: Dark grey or black
- Shirt: White shirt or polo shirt
- Shoes: Flat, black footwear, preferably leather shoes
No heels or platforms.

P.E

- White top and black shorts, trainers or pumps.
Swimming: full costume or trunks. No bikinis or swimming shorts.

All clothing, earrings and watches are the responsibility of the child; staff cannot be expected to ensure their safety.

This policy cannot deal with every possible new fashion and variation of dress and hairstyles. The Headteacher, supported by the Governing Body, reserves the right to take exception to hair styles and dress which deliberately breach the school uniform policy.

This obviously is a policy for school. Out of school how your child dresses is your decision.

Thank you to all parents who ensure their child complies with the Governing Body's Policy. The Governing Body and staff want a good learning environment for all our children so that they may take full advantage of the opportunity to progress at school without being distracted and I am sure that all parents want this for their children too.

Staff Dress

The high standards of personal appearance extends also to staff, it is expected that they also will contribute to the image of the school both within the school and in the wider community. The Governors and Headteacher recognise that Long Toft staff already imposes these high standards of presentation upon themselves and can be proud of the image they portray.

Staff Dress Code

Staff should dress in a professional manner.

- Jeans, cargo pants, etc are not acceptable except on non-uniform days or **some** school trips.
- Footwear should take into consideration health and safety. Flip Flops and other beach style shoes are not appropriate.
- Trainers should only be worn for PE unless appropriate for non uniform days and school trips.
- Clothes should take into consideration the professional environment of a school and provide appropriate coverage e.g. strappy tops would not be suitable.
- Piercings should be kept to a professional minimum.
- Cultural diversity will be accommodated.