

Pupil Premium Policy

Reviewed: March 2017

Reviewed by Governors: Finance & Resource committee
18th May 2017

**Adopted by Full Governing
body** 22nd June 2017

Next review due: March 2020

Kings Mill School & Residence



Pupil Premium policy

Overview

The Pupil Premium was introduced in April 2011 by the Department for Education and paid by means of a specific grant based on school census figures for pupils.

Pupil premium is calculated by the number of pupils registered as eligible for free school meals (FSM) in year groups reception to year 11, and includes pupils who are known to have been eligible for free school meals since May 2011.

For looked after children (LAC - a child currently under the care of the local authority) the pupil premium is calculated using the LAC data returns.

A premium has also been introduced for children whose parents are currently serving in the armed forces or have been eligible for the service child premium since the January 2012 census. This premium is designed to address the emotional and social wellbeing of these pupils.

The pupil premium is additional to main school funding and it will be used by this school to address any underlying inequalities between eligible children by ensuring that funding reaches the pupils who need it most.

Objectives

- The pupil premium will be used to provide additional educational support to improve the progress and to raise the standard of achievement for these pupils.
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- The school will use the additional funding to address any underlying inequalities between children eligible for pupil premium and others.
- As a school we will ensure that the additional funding reaches the pupils who need it most and that it makes a significant impact on their education and lives.

Strategies

- The Head teacher, in consultation with the governors and senior staff, will decide how the pupil premium is spent for the benefit of the eligible pupils;
- The school will assess what additional provision should be made for individual pupils;
- The school will be accountable for how it has used the additional funding to support the achievement of those pupils eligible for the pupil premium. The Head teacher will report to the governing body and parents on how effective has been in achieving its aims;

- Individual guidance and support will be provided for staff to ensure the most effective impact of the pupil premium funding;
- The school will ensure parents, governors and others are made fully aware of the attainment of pupils eligible to the premium.
- We will seek to further develop strategies and interventions which can improve the progress and attainment of these pupils;
- We will publish on the school website how funding has been allocated for the current academic year and publish a statement of how the school spent the funding in the previous year and its impact on the attainment of eligible pupils.

Outcomes

- This policy will play an important part in the educational and personal development of the individual pupils who are entitled to the pupil premium
- We will ensure that these pupils are treated equally and as favourable as others and that the additional funding is used well to address the challenges they face
- The school will use the additional funding to promote the achievement and progress of all eligible pupils
- Through wise use of this additional funding we are fully committed to ensuring that the individual needs of each entitled child are met
- As a result of the additional funding, these children will make better progress and achieve higher standards that would have been unlikely without it.