

Early Help Offer

Our school is committed safeguarding children and promoting their welfare. We ensure that children at risk are identified at the earliest possible stage and that we work with them, their families and outside agencies, in a coordinated manner, to prevent the risk reaching a crisis point. Children have different Levels of Need at different times across a range of situations and it is important to take all needs into consideration when determining support required and professionals to be involved. The aim of Early Help is to clearly identify when and how children can be supported and safeguarded to ensure their needs are met whatever level. This table identifies levels of need, how the school provides a service or works with other services and what community provision is available to ensure there is a coordinated, early and effective response.

The information in this offer is taken directly from the GCSB website

If in doubt, use the GCSB advice line 01452 426565 and ask

Children's Need	School Provision	Community Provision
<p>1. Universal: Children making good overall progress in all areas of development. Living in a protective environment where needs are recognised and met. No additional support beyond that which is universally available</p>	<p>Our curriculum develops the qualities and attributes pupils need to thrive as individuals, family members and members of society. Our vision underpins our commitment to the holistic needs and welfare of all of our children. Children can access our BEST room and staff (Behaviour, Emotional, Social Training)</p>	<p>www.glosfamilies.org.uk have a list of services accessible without a referral or an assessment</p>
<p>2. Vulnerable: Children needing some additional support which may be related to health (including mental health), educational or social development. There will be a coordinated response, through a multi-agency assessment using a Team Around the Child meeting (TAC) to assess and address these needs. <u>The needs can take the following forms:</u> (a) Children vulnerable to exploitation in the form of extreme views and this influence may lead to radicalisation (b) Gangs and youth violence makes children vulnerable to abuse and exploitation (c) Private fostering arrangements, when a child is cared for by someone other than</p>	<p>Attendance Officer monitors attendance/punctuality and refers poor/late attenders to the BEST team: children missing from education: we report this well before the 10 day rule. Class teacher monitors demeanour, appearance and engagement as well as changes to this, in their pupils and refers their concerns to BEST team, SENco or DSL (Designated Safeguarding Lead). Monitoring changes to family structure, to family dynamics, where there are shared custody arrangements, where the custody arrangements are not formalised. A weekly strategy meeting shares concerns and decides next steps for our pupils, identifying action points, staff responsible and timeframes for completion.</p>	<p>*School Nurse/Health Visitor/GP *CYPS (Children and Young People's Service) *Speech and Language Therapy Service *Cheltenham Targeted Support Team *Gloucestershire Children's Safeguarding Board www.gscb.org.uk 01452 426565 *www.glosfamilies.org.uk have services to which schools can refer or can signpost this to parents Avenger Task Force is a multi-agency team put together to tackle gang culture and youth violence ATF@gloucestershire.police.uk CYPS (2gether NHS</p>

<p>a parent or a relative with the intention that the arrangement should last for 28 days or more, and in an arrangement made privately without LA involvement</p> <p>(d) Sexting, when messages, photos or video footage of a sexual nature are shared via text or across social media</p> <p>(e) Teenage relationship abuse is when there is actual or threatened abuse within a romantic relationship or a former relationship. One partner will try to maintain power and control over the other. This abuse can take a number of forms: physical, sexual, financial, emotional or social. This includes coercive and controlling behaviour. The current UK definition of domestic violence includes incidences between people aged 16 or over, but it is important to note that violence and abuse can occur in relationships between children and young people at any age</p> <p>(f) Female Genital (FGM), also known as female circumcision or female genital cutting, is defined by the World Health Organisation as “all procedures involving partial or total removal of the external female genitalia or other injury to the female genital organs for non-medical reasons”.</p> <p>(h) Human trafficking involves an act of recruiting, transporting, transferring, harbouring or receiving a person through a use of force, coercion or other means, for the purpose of exploiting them.</p>	<p>The BEST team provide a parental support network and will seek to support parents of vulnerable children School have clear procedures to log concerns and respond according to assessed need The expertise of relevant agencies* is sought to provide a coordinated response by convening a TAC meeting and/or speaking to families. Children arriving from other schools; ensuring we have all the information around safeguarding for these children and having conversations with the feeder school</p>	<p>trust) Children and Young People’s Service 01452-894300 support children with mental health issues It is the duty of the private foster carer to tell the LA about the arrangements and support for this is available through the Children & Families Helpdesk on 01452 426565 or the Private Fostering Social Worker 01452 427758 www.thinkuknow.co.uk is a website for children to access themselves about safer internet usage www.saferinternet.org.uk Has e-safety tips, advice and resources to help children and young people stay safe on the internet FORWARD (Advice and information on Female Genital Mutilation) 0208 960 4000 www.gov.uk/government/publications/female-genital-mutilation-resource-pack/female-genital-mutilation-resource-pack www.modernslavery.co.uk Modern Slavery National Helpline on 0800 121 700 Child Trafficking Advice Centre on 0808 800 5000 www.stopthetraffik.org NSPCC Whistleblowing Helpline (advice only) 08000280285</p>
<p>3. Complex: Needs that are chronic and enduring, where children are highly vulnerable and living in the</p>	<p>DSL Designated Safeguarding Lead) requests Social Care involvement through the Multi Agency Service Request Form.</p>	<p>As above as well as: Children’s Social Care Police (telephone 101) Specialist health services</p>

<p>greatest level of adversity. This will necessitate an integrated assessment and plan with a Lead Professional coordinating the support which, in turn, may necessitate specialist assessment and support from a range of agencies. These needs may include child radicalisation</p>	<p>Access to MARAC minutes (Multi-Agency Risk Assessment Conferences) detailing how school needs to respond Social Care: Children in Need plans or Child Protection Plans. School is a member of the Core Groups and trained representatives attend these and the conferences. SENco refers to agencies regarding special educational needs (SEN) for further assessment or to request an EHC assessment</p>	<p>Advisory Teaching Service Educational Psychology Service Children's Centres Cheltenham Community Paediatricians Prevent Board</p> <p>matthew.morris@gloucestershire.pnn.police.uk</p>
<p>4.Acute: Children are at immediate risk of significant harm*. This is the most urgent category requiring an immediate referral to social care or intensive specialist service as there are serious concerns over health care or development of children.</p>	<p>DSL Designated Safeguarding Lead) requests Social Care involvement through the Multi Agency Service Request Form emailed directly to the Gloucestershire Children's Safeguarding Board DSL contacts relevant community provision**</p>	<p>As above as well as GDASS (Gloucestershire Domestic Abuse Support Service) GDVSAP (Gloucestershire Domestic Violence Support Advocacy Project) supports victims/survivors throughout Gloucestershire who are affected by domestic abuse and sexual violence **Police (telephone 999) Multi-Agency Safeguarding Hub **Gloucestershire Children's helpdesk **Emergency Duty Team</p>