



## **3 Management**

# School Development Plan 2017-18

**AREA: MANAGEMENT**

<b>Target</b>	<ul style="list-style-type: none"> <li>• <b>To fully implement Growth Mindset approach across the whole school.</b></li> </ul>
<b>Actions</b>	<ul style="list-style-type: none"> <li>• Staff to attend CPD training</li> <li>• Termly focus to embed growth mindsets culture</li> <li>• Individual study/research and feedback encouraged</li> <li>• Parent information evening in Spring Term</li> <li>• Review of impact at the end of the year</li> </ul>
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• Headteacher/SMT</li> </ul>
<b>Financial Implications</b>	<ul style="list-style-type: none"> <li>• Costs of course already met.</li> </ul>
<b>Desired Outcome</b>	<ul style="list-style-type: none"> <li>• Whole school community are confident in supporting Growth Mindset approach to learning</li> <li>• Parents are also introduced to and support Growth Mindset</li> </ul>
<b>2018-2020 Future Development</b>	<ul style="list-style-type: none"> <li>• Links with pre-school and feeder schools to make links connecting this approach.</li> </ul>
<b>Reviewed By</b>	<ul style="list-style-type: none"> <li>• SMT</li> </ul>
<p><b>Review</b></p> <p>Autumn 2017 Spring 2018 Summer 2018</p>	

**AREA: MANAGEMENT**

<b>Target</b>	<ul style="list-style-type: none"> <li>• <b>To ensure school is fully prepared for Inspection</b></li> </ul>
<b>Actions</b>	<ul style="list-style-type: none"> <li>• Ensure SEF is fully updated (termly)</li> <li>• Ensure subject leaders have confidence to talk about their curriculum developments and impact</li> <li>• Ensure Governors feel confident to discuss inspection issues</li> <li>• Create an action plan following notification for inspection (Ofsted and SIAMs)</li> </ul>
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• Headteacher/Governors</li> </ul>
<b>Financial Implications</b>	<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Desired Outcome</b>	<ul style="list-style-type: none"> <li>• SEF is regularly reviewed</li> <li>• Staff/Governors feel confident to present the school positively</li> <li>• School community is aware of actions to be undertaken in the event of an inspection</li> </ul>
<b>2018-2020 Future Development</b>	<ul style="list-style-type: none"> <li>• Development plans created based on inspection outcomes</li> </ul>
<b>Reviewed By</b>	<ul style="list-style-type: none"> <li>• Head/Governors</li> </ul>
<p><b>Review</b></p> <p>Autumn 2017 Spring 2018 Summer 2018</p>	

**AREA: MANAGEMENT**

<b>Target</b>	<ul style="list-style-type: none"> <li>• <b>To receive training for use of new School Comms system</b></li> </ul>
<b>Actions</b>	<ul style="list-style-type: none"> <li>• Office staff to receive training for admin and finance packages</li> <li>• Training for all staff to develop confidence in using school comms to send notes home 'well done' messages to parents.</li> </ul>
<b>Responsibility</b>	<ul style="list-style-type: none"> <li>• Head/Office staff</li> </ul>
<b>Financial Implications</b>	<ul style="list-style-type: none"> <li>• Costs of new system budgeted</li> </ul>
<b>Desired Outcome</b>	<ul style="list-style-type: none"> <li>• School can communicate more effectively with parents</li> <li>• School Comms App allows more efficient communication between parents and school office.</li> </ul>
<b>2018-2020 Future Development</b>	<ul style="list-style-type: none"> <li>• Evaluation of range of services in use and others that may be of use.</li> </ul>
<b>Reviewed By</b>	<ul style="list-style-type: none"> <li>• Office/Headteacher</li> </ul>
<p><b>Review</b></p> <p><b>Autumn 2017</b>  <b>Spring 2018</b>  <b>Summer 2018</b></p>	