

HORFIELD CEVC PRIMARY SCHOOL
FULL GOVERNORS MEETING MINUTES 144/16
Thursday 26th January 2017

	Actions
<p>1. Presentation by the School Council</p> <p>The meeting started at 7pm with the School Council explaining how they are voted on to the School Council, how Learning Walks benefit them and the designs for the Friendship Bench. They explained that during Class Council Meetings they told the class what the Council are achieving, share ideas (eg playground painting such as hopscotch or a maze, maths game, trail or compass.</p> <p>The children asked the Governors for new water fountains as only one out of three work properly, larger mirrors in the girls' toilets, more benches around the cycle track (cannot move existing ones as they're used for eating lunch in the shade). They also wanted bouncy hoppers and a review of other lunchtime equipment, along with more art equipment for classrooms, such as brushes and more colours of brusho.</p> <p>The Council have a £200 budget. An idea suggested is that the School Business Manager comes to the next School Council meeting to explain budgets to them.</p> <p>(Liz then left the room.)</p>	<p>Ask Business Manager to meet with School Council re: Budgets.</p>
<p>2. Welcome, Apologies and Prayer</p> <p><i>Present:</i> Jenny Taylor, Karen Dunmall, Kate Loveridge, Yvette Kydd, Susan Merelie, Peter Smith, Jo Marsh, Peter Lyes, Liz Lewis, Marc Tite, Paul Welch, Jo Willis and Nikki Herberson.</p> <p><i>Apologies received and accepted</i> from Sue Lloyd and James Volk.</p> <p>No changes to pecuniary declarations. Prayer from Kate. Welcome to new Governor, Jo Willis, who has now taken on safeguarding.</p> <p>3. R.E. Report</p> <p>Adam Robertson, RE and Year 5 Teacher, explained that we need to highlight that we are a Christian school. The 2012 SIAS said we were outstanding and they are due again probably around April/May. Its de-coupled from Ofsted.</p> <p>(Jenny entered the room – having been with a parent)</p> <p>JT and Adam believe we are still an outstanding school. KL is great with the RE link. In fact the Diocese turn to Adam for advice and he is well respected.</p> <p>Adam went through the actions we are taking and asked for suggestions. E.g. S.A. funded £500 for the Prayer Space and Mel Curren runs the Monday sessions but we'd like to open it more days. An idea is that KS2 Collective</p>	

Worship could manage a second small lunchtime group? Adam made a bid and received it from St Nicholas and St Leonards which means each class now has an Assembly Box containing a table cloth, candle, bible and a calendar of festivals to recognise other faiths and Lent Trail cards – all multi-sensory.

(Jenny left the room.)

Governors felt that we are an excellent school incorporating other faiths and are lucky to have the strong, positive church link. Would like the Collective Worship Council to visit FGB.

4. Minutes of Last Meeting 143/16 – Actions and Matters Arising

Kate agreed to be the temporary English link now Max has retired. The annual survey to parents will be conducted at the February Parents Evenings on Tuesday 28th Feb, Weds 1st March (for Reception – Year 5). Year 6 will be on Tuesday 7th and Weds 8th March. Pupil Safety Survey not done – it will be added to the March committee agenda.

(Liz and Jenny re-entered the room.)

Minutes then signed by KD.

5. Academisation

Felt pressured to join JS but feel we are not a natural fit and that they'd get more from us than we would benefit. Commented that we have a great cluster group – maybe look at a local cluster MAT – however a lot are already academies and we could be left alone. There is a Westbury Park meeting shortly which Governors can attend to look further down this route. Also Cathedral School wish to chat to us – great music link between us. DBat is the fallback option as they have to have us.

The budget deficit is a problem as the MAT set-up income wouldn't last. Maybe Cathedral School could pay to use our resources instead? Linking with Bristol Plays Music could generate income?

Asking what the Governors felt, KD said maybe there is no stomach for it now and we should concentrate our efforts into Ofsted readiness and other ways of generating income. An idea is to take a vote and raise a committee to explore all options. Will keep Academisation on the FGB Agenda.

In the meantime to find a date for Cathedral School and Ofsted questions on the same night.

6. Head's Report

Karen mentioned that Wendy Ward did an excellent job of assessing us. Maths, we should get good, but not outstanding which is a shame. We do our best. However last term reading was an issue and we turned that around! Wendy was encouraged by Steve Beard, Maths and Year 6 Teacher and he is on the case. He works very hard and misses no opportunity to work with small groups of children. The school is providing him with good support.

Mathletics – Gemma Burke, Year 3 Teacher has opened a lunchtime session for those who cannot access this at home. The children happily attend and

Invite Collective Worship to next FGB.

Annual survey to parents – 28/2 and March 1st, 7th & 8th.

Reminder to Governors that they are invited in to see Readingwise in action.

Attend Westbury Park – date to be advised by Nikki.

Find a date for this meeting.

<p>are the more disadvantaged children. We will try to open more sessions if possible.</p> <p>KD was confident that we show an outstanding front and has no doubt that all staff are on the ball and cannot do any more. Congratulations on the fantastic hard work shown by the staff.</p> <p>Raise Online shows the small number of children skewing the figures.</p> <p>7. Committee Reports Finance chatted about the deficit and the difficulties to plan when funding is being continuously withdrawn. Lots of schools have not had Year 1 TAs for years but we've been lucky so far.</p> <p>Lockdown not yet done as we allow the Reception children time to settle. Governors asked for it to be done by March and after the alarm that cannot be heard at the end of the school (Years 3 and 6) has been fixed.</p> <p>Standards - MT talked about the data from the Head's report.</p> <p>Pastoral – JM explained how we are now signing off policies, which are put onto Governor Hub with a date. At this date they will then be ratified if no changes.</p> <p>8. Safeguarding Feedback Safeguarding audit to use the action plan for that to work out next year. We did quite well last year – above average – but obviously want to improve on that. North Bristol have set up a Safety Team who meet 3x a year. They're really good. Sharon Simmonds, IT Coordinator and Year 2 Teacher is shortly attending training on online grooming.</p> <p>(Peter Smith left the room.)</p> <p>New staff may not be familiar with Thrive – this needs addressing at a staff meeting. NSPCC are brilliant and offer so much help and guidance.</p> <p>(Peter Smith entered the room.)</p> <p>They wondered how aware the parents / outside world are of all we do to help the children as it's not promoted. Could celebrate a brief overview and remind all parents of Naomi Fowler's role. Also to look at the new Bristol project, Cascade, for mental health for all.</p> <p>9. Brief Overview of Governor Hub Nikki carried out a very brief overview.</p> <p>10. AOB JT explained about the parental complaint received from which we have updated our guidelines and this will be put on the website.</p> <p>Policies – Managing Sickness Policy is now ratified.</p>	<p>Alarm to be heard and Lockdown carried out by March</p> <p>JM to email all a list of the policies and check how often they are ratified, etc.</p> <p>Nikki to scan and add this report to Gov Hub</p> <p>LL to ensure all staff are familiar with Thrive – inform at staff meeting.</p> <p>LL to look into these ideas.</p>
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Pond ideas – having no luck finding funding maybe we could advertise for parental help in the newsletter – ‘Friends of the Pond’ or ‘Pond Pals’. Needs clearing out one weekend. Also to ask The Noise for help.

(All staff, including Clerk left the room at 9pm.)

11. Staff Pay Analysis

12. Date of Next FGB Meeting – Thursday 18th May 2017

‘Friends of the Pond’ / ‘Pond Pals’ advert in newsletter. Contact The Noise.