



Anti Bullying Policy Summary

This document is a summary of our school anti bullying policy. If you require further information please consult the policy which is available from school.

What is Bullying?

Bullying is an imbalance of power. It is behaviour by an individual or group, repeated over time, that intentionally hurts another individual or group either physically or emotionally.

Bullying can take many forms, for example:-

- name calling
- spreading lies
- teasing
- hitting or kicking - causing physical pain
- pushing or pulling
- taking money or possessions
- leaving out or excluding an individual
- threatening or intimidating
- texting horrible messages
- comments relating to race and religion and sexual orientation.

Recent changes see the increasing popularity of Social Networking sites such as Facebook where children and adults can find themselves a target of cyber bullying. Cyber bullying is different to other forms of bullying in that it can occur at any time of the day every day and is the invasion of home and safe and personal spaces.

Aims and Objectives of our Anti-Bullying Policy

Orchard Fields Community School we aim to:-

- do all we can to prevent it, by developing a school ethos in which bullying is regarded as unacceptable. This is

because we know bullying is wrong and can damage individual children.

- be a safe and secure environment where all can learn without anxiety, and where measures are in place to reduce the likelihood of bullying.
- produce a consistent school response to any bullying incidents, including cyber bullying that may occur.
- to make all those connected with the school aware of our opposition to bullying, and we make clear each person's responsibilities with regard to the eradication of bullying in our school.

Guidance for pupils

If you feel you are being bullied:

- Be firm, be clear - look them in the eye and tell them to stop
- Get away from the situation as quickly as possible
- Tell an adult what has happened straight away

When you are talking about bullying with an adult, be clear about:

- What has happened to you
- How often it has happened to you
- Who was involved
- Who saw what was happening
- Where it happened
- What you have done about it already

Guidance for parents

If you suspect your child has been a victim of bullying:

- Talk to your child about the experiences - particularly who was said to be involved, where and what happened and how often
- Explain to your child that should further incidents occur, they should be reported to a teacher immediately
- Talk to your child's teacher as soon as possible

Talking with teachers about bullying:

- Be as specific as possible, bear in mind that the teacher may have no idea that your child is being bullied or may have heard conflicting accounts of an incident
- Stay in touch with the teacher to let them know if things improve as well as if problems continue

If you are not satisfied:

- Make an appointment to discuss the matter with the Headteacher
- If this does not help, write to the Chair of governors explaining your concerns and what you would like to see happening

If your child is bullying other children:

- Often parents are not aware that their child is involved in bullying
- Make it clear to your child that such behaviour is unacceptable
- Work with the school to develop ways to change the behaviour
- Give your child praise and encouragement when they are co-operative and kind to other people

We expect that all adults, school staff and parent visitors who have contact with this school will act as good role models at all times

Class teachers/Deputy Head

Class teachers investigate all incidents of bullying and implement sanctions based on the behaviour policy. Victims are supported by the Nurture TAs. Incidents are logged to monitor all unacceptable behaviour within school, copies of incident sheets are also sent to the parents. The right to withdraw or exclude a child from school or activities may be upheld. The school will follow the procedures for exclusions set out by the LEA.

Prevention of Bullying

Orchard Fields Community School works to prevent discrimination and bullying. Teaching methods are used to foster positive attitudes amongst pupils, to encourage development of good inter-personal skills and to develop an environment where mutual respect is highly valued. We reward positive or pro-social behaviour. We promote the national Anti-Bullying Week when pupils take the initiative in discussing issues surrounding bullying. Issues are addressed in PSHE lessons, circle time, ICT and in other curriculum areas.

We ensure that we teach children about prejudice and challenging stereotypes. All staff support and work hard to resolve discrimination and issues that arise.