

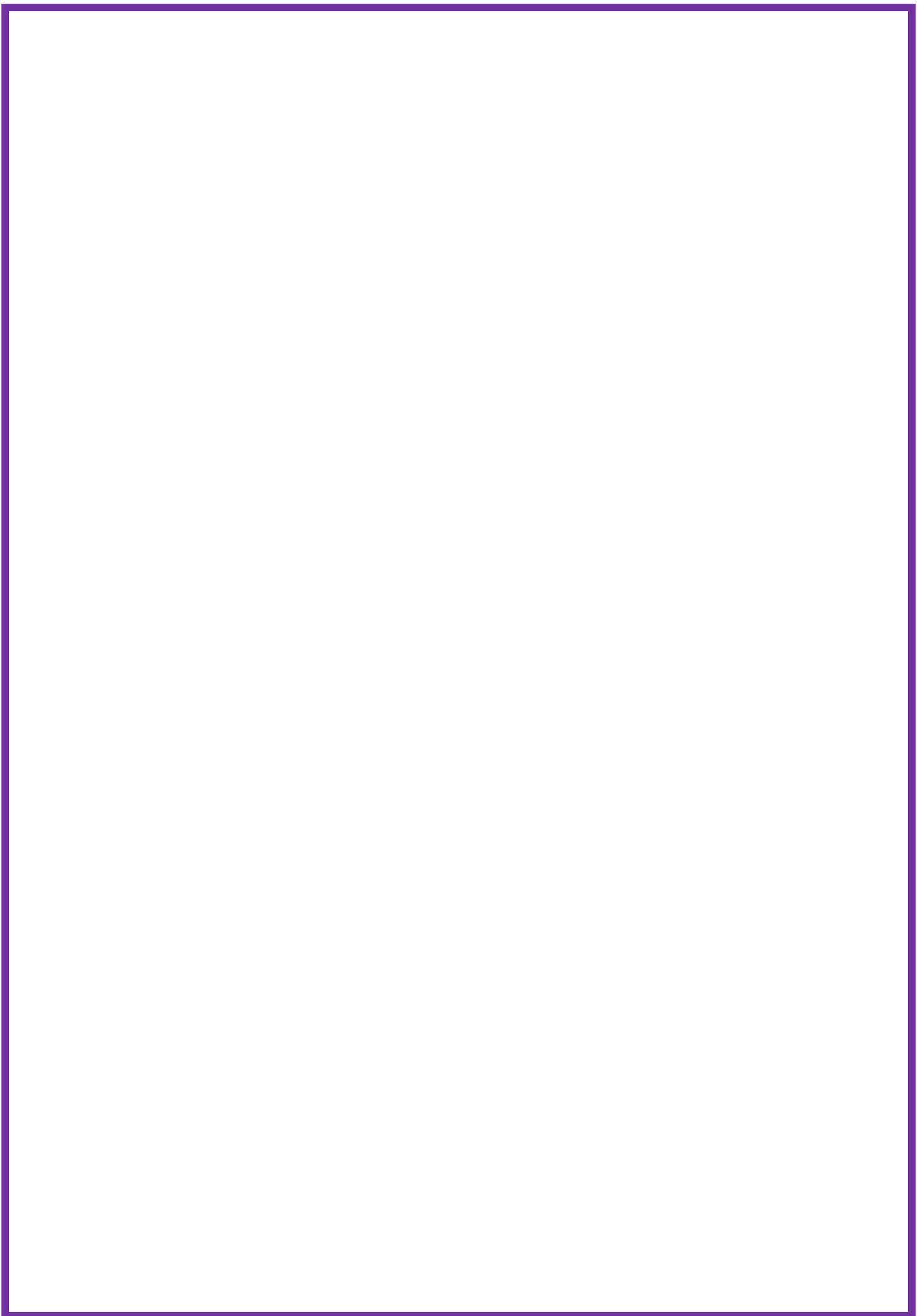


Haughmond Federation

Pupil Premium  
Policy



Harlescott Junior School



## Haughmond Federation Pupil Premium Policy

At Haughmond Federation we believe that every child should be supported to achieve success academically, socially and physically no matter what their background. The targeted and strategic use of Pupil Premium Grant (PPG) supports us in achieving this.

All members of staff, governors and teaching assistants accept responsibility for 'socially disadvantaged' pupils and are committed to meeting their pastoral, social and academic needs within a caring environment.

As with every child in our care, a child who is considered to be 'socially disadvantaged' is valued, respected and entitled to develop to his/her full potential, irrespective of need.

### **Background**

The pupil premium is a Government initiative that targets extra money at pupils from deprived backgrounds, which research shows underachieve compared to their non-deprived peers. The premium is provided in order to support these pupils in reaching their potential.

The Government have used pupils entitled to Free School meals as an indicator for deprivation, and have deployed a fixed amount of money to schools per pupil, based on the number of pupils registered for Free School meals. This fixed amount of money will increase every year of the course of this current Parliament. At Haughmond Federation we will be using the indicator of those eligible for Free School meals as our target children to 'narrow the gap' regarding attainment.

The Government are not dictating how schools should spend this money, but are clear that schools will need to employ the strategies that they know will support their pupils to increase their attainment, and 'narrow the gap'. Schools will be accountable for narrowing the gap and school performance tables include measures that show the attainment of pupils who receive the pupil premium compare with their peers

### **Purpose**

1. To ensure consistency in our approach to supporting children who are eligible for the PPG
2. To outline the outcomes we expect so that these can be closely monitored and evaluated

### **Principles**

1. We ensure that teaching and learning opportunities meet the needs of all of the pupils
2. We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed
3. In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged
4. We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.
5. Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will always be in receipt of pupil premium interventions at any one time

### **Provision**

The Executive Head teacher in conjunction with Heads of School and the Senior Leadership Team will maintain an on-going programme of support for socially disadvantaged pupils, which will be subject to the oversight of the Governors' Finance Committee. The range of provision at Haughmond Federation may include:

- Providing small group work with an experienced teacher focussed on overcoming gaps in learning
- 1:1 or small-group support
- The provision of specific or specialist equipment

- Additional teaching and learning opportunities provided through trained TAs or external agencies
- All our work through the pupil premium will be aimed at accelerating progress, moving children to at least age related expectations. Initially this will be in literacy and maths
- Pupil premium resources may also be used to target higher attaining children on FSM

### **Reporting**

- It will be the responsibility of the Executive Headteacher and Heads of Schools, or a delegated member of staff, to produce regular reports for the Governors Finance Committee on:
  - the progress made towards narrowing the gap for socially disadvantaged pupils
  - an outline of the provision
  - an evaluation of the cost effectiveness, in terms of the progress, made by the pupils receiving a particular provision
- The Governors of the school will ensure that there is an annual statement to parents on how the Pupil Premium Grant has been used to address the issue of 'narrowing the gap', for socially disadvantaged pupils. This task will be carried out within the requirements published by the Department for Education and in consultation with the pupil premium link governor and will appear on our school website

### **Outcomes**

1. Children eligible for PPG will have greater chances available to them to enhance opportunities and attainment.
2. Children's enhanced opportunities will raise motivation and self-esteem
3. Attainment of socially disadvantaged children will be maximised
4. Accelerated progress of those children identified
5. Socially disadvantaged children will have greater opportunities to take a full part in the school's curriculum including educational visits
6. Create a positive school atmosphere in which pupils' differences are recognised and valued as full members of the school community; developing confident and independent learners.