

## **Our commitment to Safeguarding**

Brimington Junior School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All Staff are employed subject to a DBS check and undergo Safeguarding training prior to starting their role. There is annual Safeguarding training for all staff at Brimington Junior School.

Safeguarding is about ensuring that everyone is safe from harm – safe from bullying, safe from people who could abuse, safe from discrimination or harassment – and that we all feel safe in our environment.

We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our Child Protection Policy which can be viewed in the Safeguarding section of our website.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with his/her parents/carers first unless we have reason to believe that such a move would be contrary to the child's welfare. If a member of staff is concerned about a child's welfare, they will record their concern, and any observations or conversation heard using our secure online system CPOMS. The concern will also be reported to one of the DSLs as soon as possible the same day.

If a member of staff has concerns which relate to the actions or behaviour of another member of staff (which could suggest that s/he is unsuitable to work with children) then this will be reported to one of the DSLs in confidence, who will refer the matter to the Headteacher (or the Chair of Governors if the concern relates to the Headteacher) who will consider what action to take.

We actively support the Government's Prevent Agenda to counter radicalism and extremism.

If you are ever concerned about the safety or well-being of someone at our school please talk to one of the school's Designated Safeguarding Leads (DSLs).