

# Glossary

<b>A-level</b>	Advanced level
<b>A2</b>	The second part of an A-level qualification
<b>academy</b>	Publicly funded independent school that provides free education to pupils of all abilities (can be primary, secondary or special)
<b>ACAS</b>	Advisory, Conciliation and Arbitration Service
<b>Access courses</b>	Courses designed to prepare those without A-levels for the challenges of higher education
<b>ADD</b>	Attention deficit disorder
<b>ADHD</b>	Attention deficit hyperactivity disorder
<b>AfL</b>	Assessment for Learning
<b>APP</b>	Assessing pupils' progress
<b>APS</b>	Average point score
<b>AQA</b>	Formerly the Assessment and Qualifications Alliance
<b>ARA</b>	Assessment and reporting arrangements
<b>AS-level</b>	Advanced subsidiary level; either a stand-alone qualification or the first part of an A-level
<b>ASCL</b>	Association of School and College Leaders
<b>ASD</b>	Autistic spectrum disorder
<b>ASL</b>	Additional and specialist learning
<b>AST</b>	Advanced skills teacher
<b>ATL</b>	Association of Teachers and Lecturers
<b>BESD</b>	Behaviour, emotional and social difficulties
<b>BIS</b>	Department for Business, Innovation and Skills
<b>BME</b>	Black and minority ethnic
<b>BSL</b>	British sign language
<b>CAMHS</b>	Child and Adolescent Mental Health Services
<b>CAT</b>	Cognitive ability test
<b>CC</b>	Charity Commission
<b>CFR</b>	Consistent financial reporting
<b>cluster</b>	Group of schools that comes together for a particular purpose
<b>community schools</b>	State schools in England and Wales that are wholly owned and maintained by the local authority (LA). The LA has main responsibility for deciding arrangements for admitting pupils
<b>community special schools</b>	The special school equivalent of community schools, which cater wholly or mainly for children with statutory statements of special educational needs
<b>COSHH</b>	Control of substances hazardous to health
<b>CPD</b>	Continuing professional development
<b>CTF</b>	Common transfer file
<b>CVA</b>	Contextual value added (no longer calculated)
<b>D&amp;T</b>	Design and technology
<b>DBS</b>	Disclosure and Barring Service (formerly the Criminal Records Bureau)
<b>DCSF</b>	Department for Children, Schools and Families (now DfE)
<b>DDA</b>	Disability Discrimination Act (has been replaced by the Equality Act 2010)
<b>DED</b>	Disability equality duty
<b>DENI</b>	Department of Education (Northern Ireland)
<b>DES</b>	Disability equality scheme
<b>DFC</b>	Devolved formula capital
<b>DfE</b>	Department for Education

<b>DH</b>	Department of Health
<b>DPA</b>	Data Protection Act 1998
<b>DSBM</b>	Diploma of School Business Management
<b>DSG</b>	Dedicated Schools Grant
<b>EAB</b>	Examinations Appeals Board
<b>EAL</b>	English as an additional language
<b>EBacc</b>	English Baccalaureate
<b>EBD</b>	Emotional and behavioural difficulties
<b>EBITT</b>	Employment-based initial teacher training provider
<b>EFA</b>	Education Funding Agency
<b>EHCP</b>	Education, health and care plan
<b>EHRC</b>	Equality and Human Rights Commission
<b>ELCI</b>	Employers' liability (compulsory) insurance
<b>EMAS</b>	Ethnic minority achievement service
<b>EPS</b>	Education psychology service
<b>extended school</b>	A school that provides a range of services and activities often beyond the school day to help meet the needs of its pupils, their families and the wider community
<b>EWO</b>	Education welfare officer
<b>EWS</b>	Education welfare service
<b>EYFS</b>	Early Years Foundation Stage
<b>EYP</b>	Early years professional
<b>EYPS</b>	Early years professional status
<b>FE</b>	Further education
<b>federation</b>	A formal agreement by which schools share a single governing body
<b>FEI</b>	Further education institution
<b>FFT</b>	Fischer Family Trust
<b>FGB</b>	Full governing body
<b>FOIA</b>	Freedom of Information Act
<b>foundation school</b>	An LA-maintained school that has more freedom than a community school, e.g. to manage its own admissions
<b>foundation special school</b>	A foundation school that caters wholly or mainly for children with statutory statements of special educational needs
<b>Free school</b>	All-ability, state-funded independent school set up due to local demand
<b>FSM</b>	Free school meals
<b>GAG</b>	General Annual Grant
<b>GCSE</b>	General Certificate of Secondary Education
<b>GEAP</b>	Gender equality action plan
<b>GES</b>	Gender equality scheme
<b>GIA</b>	Gender impact assessment
<b>GLH</b>	Guided learning hours
<b>GRT</b>	Gypsy Roma Traveller
<b>G&amp;T</b>	Gifted and talented
<b>GTP</b>	Graduate Teacher Programme
<b>HI</b>	Hearing impairment
<b>HLTA</b>	Higher level teaching assistant
<b>HMCI</b>	Her Majesty's Chief Inspector of Schools
<b>HMI</b>	Her Majesty's Inspectorate
<b>HND</b>	Higher national diploma
<b>HoD</b>	Head of department

<b>HoY</b>	Head of year
<b>HSE</b>	Health and Safety Executive
<b>ICO</b>	Information Commissioner's Office
<b>ICT</b>	Information and communication technology
<b>IEB</b>	Interim executive board
<b>IEP</b>	Individual education plan
<b>liP</b>	Investors in People
<b>IM</b>	Information memorandum
<b>IMS</b>	Information management service
<b>IMS</b>	Information management system
<b>INSET</b>	In-service education and training
<b>IoE</b>	Institute of Education
<b>ISA</b>	Independent Safeguarding Authority
<b>ISR</b>	Individual school range
<b>ITE</b>	Initial teacher education
<b>ITT</b>	Initial teacher training
<b>KS1/2/3/4/5</b>	Key Stages 1/2/3/4/5
<b>LA</b>	Link adviser
<b>LA</b>	Local authority
<b>LACSEG</b>	Local authority central spend equivalent grant
<b>LD</b>	Learning difficulty
<b>leadership group</b>	Headteacher, deputy heads, assistant heads, bursars and others as decided by the headteacher and/or the governors
<b>Leading Edge</b>	National network for high performing schools
<b>LGA</b>	Local Government Association
<b>LM</b>	Learning mentor
<b>LSA</b>	Learning support assistant
<b>LSCB</b>	Local safeguarding children board
<b>LSU</b>	Learning support unit
<b>MED</b>	Medical needs
<b>MFG</b>	Minimum funding guarantee
<b>MFL</b>	Modern foreign languages
<b>middle school</b>	A school with KS2 and KS3 pupils. Depending on the age balance of those pupils, the school can be deemed primary or secondary
<b>MIS</b>	Management information system
<b>MLE</b>	Managed learning environment
<b>MLD</b>	Moderate learning difficulties
<b>MPR</b>	Main pay range
<b>NAHT</b>	National Association of Head Teachers
<b>NAPTA</b>	The National Association of Professional Teaching Assistants
<b>NASBM</b>	National Association of School Business Management
<b>NASEN</b>	Formerly the National Association for Special Educational Needs
<b>NASUWT</b>	Formerly the National Association of Schoolmasters Union of Women Teachers
<b>National College</b>	National College for Teaching and Leadership
<b>NC</b>	National Curriculum
<b>NDPB</b>	Non-departmental public body
<b>NFER</b>	National Foundation for Educational Research
<b>NGA</b>	National Governors' Association
<b>NHSP</b>	National Healthy Schools Programme

<b>NHSP</b>	Newborn Hearing Screening Programme
<b>NHSS</b>	National Healthy Schools status
<b>NLE</b>	National Leaders of Education
<b>NLG</b>	National Leaders of Governance
<b>NLS</b>	National Literary Strategy
<b>NOR</b>	Number on roll
<b>NPQH</b>	National Professional Qualification for Headship
<b>NQF</b>	National Qualifications Framework
<b>NQT</b>	Newly qualified teacher
<b>NSS</b>	National support school
<b>NUT</b>	National Union of Teachers
<b>NVQ</b>	National Vocational Qualification
<b>OCR</b>	Ofsted childcare register
<b>OCR</b>	Formerly Oxford Cambridge and RSA Examinations
<b>OEAP</b>	Outdoor education advisers' panel
<b>Ofsted</b>	Office for Standards in Education, Children's Services and Skills
<b>OSC</b>	Office of the Schools Commissioner
<b>OTT</b>	Overseas trained teacher
<b>OTTP</b>	Overseas trained teacher programme
<b>PAN</b>	Published admission number
<b>PD</b>	Physical difficulty
<b>PE</b>	Physical education
<b>PFI</b>	Private finance initiative
<b>PGCE</b>	Postgraduate Certificate in Education
<b>PHE</b>	Public Health England
<b>PM</b>	Performance management
<b>PMLD</b>	Profound and multiple learning disabilities
<b>PPA</b>	Preparation, planning and assessment (time)
<b>PPD</b>	Postgraduate professional development
<b>PPP</b>	Public private partnership
<b>PPS</b>	Parent partnership service
<b>PRP</b>	Performance-related pay
<b>PRU</b>	Pupil referral unit
<b>PSED</b>	Public sector equality duty
<b>PSHE</b>	Personal, social and health education
<b>PSHEE</b>	Personal, social, health and economic education
<b>PSVE</b>	Personal, social and vocational education
<b>PSP</b>	Pastoral support programme
<b>PTA</b>	Parent-teacher association
<b>PTA-UK</b>	National charity supporting PTAs
<b>QTS</b>	Qualified teacher status
<b>QCF</b>	Qualifications and credit framework
<b>RAISEonline</b>	Reporting and Analysis for Improvement through School Self Evaluation. Provides interactive analysis of school and pupil performance data
<b>RAP</b>	Raising attainment plan
<b>RBA</b>	Raising boys' achievement
<b>RIDDOR</b>	Reporting of Injuries, Diseases and Dangerous Occurrences Regulations
<b>RIPA</b>	Regulation of Investigatory Powers Act
<b>RoSPA</b>	Royal Society for the Prevention of Accidents
<b>RPA</b>	Raising the participation age

<b>SA</b>	School action
<b>SACRE</b>	Standing advisory council for religious education
<b>SAP / SA+</b>	School action plus
<b>SCITT</b>	School-centred initial teacher training
<b>SCR</b>	Single central record
<b>SDP</b>	School development plan
<b>SEAL</b>	Social and emotional aspects of learning
<b>SEF</b>	Self-evaluation framework/form
<b>SEMH</b>	Social, emotional and mental health needs
<b>SEN</b>	Special educational needs
<b>SENCO</b>	Special educational needs co-ordinator
<b>SEND</b>	Special educational needs and disability
<b>SES</b>	Socio-economic status
<b>SGOSS</b>	Formerly the School Governors' One Stop Shop
<b>SIP</b>	School improvement plan
<b>SIP</b>	School improvement partner
<b>SLCN</b>	Speech, language and communication needs
<b>SLD</b>	Severe learning difficulties
<b>SLT</b>	Senior leadership team
<b>SMSC</b>	Spiritual, moral, social and cultural
<b>SMT</b>	Senior management team
<b>SpLD</b>	Specific learning difficulties
<b>STA</b>	Standards and Testing Agency
<b>STPCD</b>	School Teachers' Pay and Conditions Document
<b>STRB</b>	School Teachers' Review Body
<b>TA</b>	Teaching assistant
<b>TA</b>	Teaching Agency (now incorporated into the National College)
<b>TDA</b>	Training and Development Agency for Schools (decommissioned)
<b>Teaching school</b>	School offering school-centred initial teacher training
<b>TES</b>	Traveller education service
<b>TES</b>	Times Educational Supplement
<b>TLR</b>	Teaching and learning responsibility
<b>TNA</b>	Training needs analysis
<b>TOIL</b>	Time off in lieu
<b>UPR</b>	Upper pay range
<b>VA</b>	Value added
<b>VA school</b>	Voluntary aided school, maintained by the LA but responsible for its own admissions and employment
<b>VC school</b>	Voluntary controlled school, maintained by the LA. The LA controls admissions and is the employer
<b>VfM</b>	Value for money
<b>VI</b>	Visual impairment
<b>VLE</b>	Virtual learning environment
<b>WRL</b>	Work-related learning