

What do we do if there is an incident of bullying?

Initially an investigation will take place. This will involve:

- Talking to all children involved.
- Informing parents.
- Informing relevant staff members.
- Supporting the child who has been bullied as needed.
- Monitoring the situation.

We expect the bullying to stop immediately. Depending upon the situation we may involve parents. If it does not further action will be taken. In rare instances this may involve a fixed term exclusion.

School Rules

1. Keep our hands and feet to ourselves.
2. Always do as we are asked the first time.
3. Care for each other, our neighbours and our environment.
4. Always walk in school.
5. Be honest, polite and well mannered.

Our Golden Rule

Treat each other as you would want to be treated.



Denton West End Primary School

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Anti-Bullying Policy

Anti-Bullying Policy

Information to Parents

Anti-Bullying Policy

In this school bullying and any other forms of intimidation will not be tolerated. This includes cyber bullying.

All children and staff will treat others with kindness and respect and will care for each other. Children should be able to come to school without fear and should feel and be safe. Everyone will be vigilant and will intervene promptly if there are any signs or reports of bullying.

At Denton West End we define bullying as:

- Repeated behaviour over a period of time. It is not a one off incident.
- It is where one person, or a group, acts as though they have more power than another.
- It is intended to hurt either emotionally or physically.
- It can happen face to face. through cyberspace or be secretive.
- It can be physical, verbal or emotional bullying.
- It is intentional and done on purpose (it is not an accident).

We recognise that pupils may have an occasional one off fight, quarrel or disagreement. This is not bullying and such unacceptable behaviour will be dealt with through the school's Behaviour Policy.

What should you do if you suspect bullying?

As with any problem, we encourage children to speak out and tell an adult immediately if there is a problem. With primary age children it is always best to inform an appropriate adult, such as their class teacher, sooner rather than later as they easily forget. If your child reports an incident to you we ask that you inform school as soon as possible, again to the class teacher, so that incidents can be dealt with promptly.

How do we prevent bullying?

At Denton West End we have a PSHE (personal, social, health and emotional) policy that is regularly taught to the children. This includes;

- Teaching the school rules, including our Golden Rule.
- Devising classroom rules
- School assemblies
- Peer mediation
- Circle Time/R Time activities
- Encouraging children to say, 'Stop, I don't like it.'
- Ensuring the children know who they can talk to if they are upset or have a problem.
- School Council
- Friendship benches in each playground
- Organised activities at lunchtime.
- Junior play leaders.



What should I do if I think I am being bullied?

- Tell your parents or carers
- Talk to a member of school staff
- Put a note in the Red Box
- Don't suffer in silence.