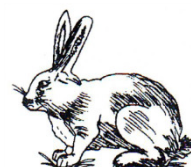




# Harefield Junior School



**Thinking Together We Achieve**

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**Executive Head Teacher: Mrs B Lloyd**

15<sup>th</sup> November 2017

Dear Parents/Carers,

**Re: Use of Social Media – Harefield Junior School**

Governors have recently been made aware of defamatory remarks publicly posted on Facebook that are directed towards the Head Teacher and Governing Body of Harefield Junior School and to the Local Authority.

We recognise that most of our families use Facebook responsibly and would like to thank you for your continuing support. However a small minority of parents have chosen to vent their frustrations on Facebook, rather than following the appropriate channels. Whilst we understand parents' may have frustrations, there is no opportunity to provide the schools perspective as neither the staff nor the governing body are permitted to use Facebook to discuss matters related to the school.

The presence of these posts to Facebook amount to a campaign of cyber bullying and, whether unintended or otherwise, will be both stressful and demoralising for individuals and staff as a whole. These posts may be considered libellous and/or defamatory.

While we appreciate parents will want to do what is right for their children, it needs to be done in such a way that staff and governors are able to deal with the issue, or to understand what may be required, in a positive way. If you have a complaint concerning the school then you should use the schools complaints procedure which is published on our website. In the meantime, please be aware that the school has sought legal advice concerning the remarks that were made on Facebook.

Yours sincerely,

Mr B. Evans  
Chair Governors Harefield Junior School



Sustainable Travel  
Accredited and Recognised  
Outstanding level 2012



Sustainable Travel  
Accredited & Recognised  
Walking Beacon School 2012



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National Assessment  
for Able Children  
in Education  
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For Excellence in Provision for  
Able, Gifted & Talented Pupils



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OF ENGLAND



THE NATIONAL SAFETY CERTIFICATION  
SCHEME FOR SCHOOLS  
Safety Mark  
THE  
ARTS  
COUNCIL  
OF ENGLAND