

ST JOSEPH'S RC PRIMARY SCHOOL
SCHOOL DEVELOPMENT PLAN 2017 - 2018



School context					
Number of pupils on roll	192	Number of pupils eligible for pupil premium	21	Number of pupils with statement of special educational needs (SEN) or education, health and care (EHC) plan	2
		Most recent Ofsted grade	Good	Staff turnover over the previous year	3 leavers 4 starters
	Actions	Timescales	Person responsible	Success criteria	
Objective 1 To improve the standard of teaching over time to 100% good with 25% outstanding.	Lesson observations (see timetables)	Ongoing termly. October 2017	HT and subject leaders.	Lesson observations each term indicate that teaching is good and that 25% is outstanding.	
	Performance management.		HT and SLT	All performance management outcomes are positive.	
	Pupil Progress Meetings	October, December, March and May	HT and SLT	The quality of pupil progress in books is in line with expected performance.	
	Book scrutiny.	October (RE)	HT and subject leaders.	The achievement of pupils is consistently good in line with target progress outcomes for KS2.	
	Subject leaders	November (Guided			

	<p>attend training and support teachers.</p> <p>External support from EYFS specialist and Outstanding school.</p>	<p>Reading)</p> <p>December (English)</p> <p>January (Maths)</p> <p>February (Topic)</p> <p>March (Science)</p>	<p>HT and subject leaders.</p> <p>HT and subject leaders.</p>	
<p>Objective 2 To further improve outcomes for higher ability children.</p>	<p>Staff training on differentiation for more able.</p> <p>External support for staff.</p> <p>Subject leaders meetings which focus on higher attainers.</p> <p>Book scrutiny for most able.</p>	<p>On going.</p> <p>Termly subject leader/SLT Meetings.</p> <p>Termly HT and SLT book scrutiny.</p>	<p>HT and SLT and subject leaders.</p>	<p>Pupil attain at least national average in greater depth in reading, writing and maths.</p>
<p>Objective 3 To further improve the outcomes for disadvantaged children. (PP and SEN)</p>	<p>SENDCO and HT training for staff to improve provision.</p> <p>Interventions which support mental health, wellbeing and academic progress.</p> <p>In class support/ scaffolding.</p> <p>Book scrutiny.</p>	<p>On going</p> <p>December 2017</p> <p>March 2018</p>	<p>HT, SENDCo SLT and class teachers.</p>	<p>PP and SEN children attain and make progress which is comparable to non PP and SEN children.</p>

<p>Objective 4 To improve the topic based curriculum so that skills in core subjects are practiced and strengthened.</p>	<p>Staff meetings on next steps.</p> <p>Opportunities for cross curricular improved.</p> <p>Book scrutiny.</p> <p>Lesson observations.</p>	<p>Ongoing changes to current topic based teaching.</p> <p>Any new approaches to be decided as a staff and trialed in the Summer Term.</p>	<p>All staff</p>	<p>Books show an improvement in the use of skills across the curriculum. Topics covered are evident in English and Topic books.</p> <p>Attainment and progress is comparable across core and non-core subjects.</p>
<p>Objective 5 Continue to improve the EYFS provision.</p>	<p>Audit of provision.</p> <p>Staff training by subject leaders and EYFS specialist.</p> <p>Visiting to outstanding schools.</p>	<p>October 2017</p> <p>Ongoing</p> <p>Spring 2018</p>	<p>HT and EYFS leader.</p>	<p>Provision areas are more suited to purpose.</p> <p>Outdoor provision is maximized – all spaces are used purposefully.</p> <p>The percentage of children on track (end of Nursery) and attaining GLD is improving and consistent.</p>
<p>Objective 6 Develop the new subject leaders' roles.</p>	<p>CPD both on and off site.</p> <p>Links with outstanding schools.</p> <p>Leader cluster meetings.</p> <p>Opportunities to moderate both in school and with cluster schools.</p>	<p>Ongoing</p> <p>Termly subject leaders meetings.</p> <p>Visits to outstanding schools in Autumn and Spring.</p>	<p>HT, SLT and subject leaders</p>	<p>Subject leaders have a secure understanding of teaching, attainment and progress in their area.</p> <p>Subject leaders provide support for staff.</p> <p>Attainment and progress improves over time</p>

